

THREE FORKS PUBLIC SCHOOLS

School District No. J-24 . 212 East Neal . Three Forks, MT 59752

Robert DoBell, Ed.D. Superintendent 285-6830
Steve Fanning, Elementary Principal 285-6830
Randi Strickland, District Clerk 285-6830
Laurie Mack, Elementary Secretary 285-6830
Elementary Fax 285-3216



Justin Helvik, High School Principal 285-3224
Gayla Sieler, High School Secretary 285-3224
Paula McDonald, Middle School Secretary 285-3224
Dale Kober, Board Chairperson 285-3153
High School Fax 285-3503

Three Forks Schools
School Board Meeting
Tuesday, March 10, 2015 5:00pm
Three Forks School Conference Room

Pledge:

- I. Adjustments to the Order of the Agenda
- II. Approval of Agenda
- III. Approval of the Minutes: Regular Meeting and Negotiations Committee Meeting February 10, 2015, Negotiations Meeting on February 25, 2015
- IV. Visitors and Patrons
 - a. Student Science Fair Presentation(s)
 - b. Speech and Drama Recognition
- V. Communications and Petitions
 - a. Steven Hamilton – Mayor of Three Forks
- VI. Public Comment Period (Non-Agenda Items and Non Personnel Related Items)
- VII. Student Council Report
 - a. Essie Hostler, President
- VIII. Principals Report
 - a. Justin Helvik- Middle/High School 6-12 Principal
 - b. Steve Fanning – Elementary K-5 Principal
- IX. Financial Report
 - a. Randi Strickland, Business Manager and Clerk
- X. Superintendents Report
 - a. Robert DoBell
- XI. Old Business
 - a. Second Reading- Recommendation to approve the following school board policies:
 - i. 1310 - District Policy and Procedures
 - ii. 2410P –High School Graduation Requirements
 - iii. 3231- Student; Search and Seizure
 - iv. 5125 - Whistle Blowing and Retaliation
 - v. 5336 – Compensatory Time and Overtime for Classified Employees
- XII. New Business
 - a. Recommendation to grant the senior class permission to travel to Seattle for their senior trip.
 - b. Recommendation to approve a resolution to set a May 5, 2015 school board trustee election and operational general fund mill levy, for the following amounts:
 - i. Elementary District:
 1. \$73,109, which is an additional 7.51 mills
 - ii. High School District:
 1. \$37,882, which is an additional 3.95 mills

In collaboration with our community, the core purpose of the Three Forks Public School District is to be the model of excellence in education by using best practices, meeting the needs of every student, and instilling a love of lifelong learning.

- c. Recommendation to hire all tenured certified personnel for the 2015-2016 school year. Salaries and benefits dependent upon negotiations and passage of the operational mill levy in May 2015. (See attached list)
- d. Recommendation to hire all non-tenured certified personnel for the 2015-2016 school year. Salaries and benefits dependent upon negotiations and passage of the operational mill levy in May 2015. (See attached list)
- e. Recommendation to approve Lana Torrence's letter of resignation as assistant cook.
- f. Recommendation to approve Lisa Malmquist's letter of resignation as JH Track Coach.
- g. Recommendation to hire Kathy Rutherford and Steven Hamilton for Academic Olympics at a stipend of \$858 each.
- h. Recommendation to approve Lisa Malmquist and Lyndsey Aasheim as Special Olympics advisors for the spring season, at a stipend of \$2,000 each.
- i. Recommendation to advertise for acceptance of bids for the Three Forks School District #J24 cleaning contract for the 2015-2016 school year. Advertisements will be made in the local newspaper and online. Bids will be due to Superintendent Robert DoBell on Wednesday April 8, 2015 at 3:30pm.
- j. Recommendation to approve the 2015-2016 school calendar

XIII. Claims Approval

XIV. Adjourn: _____

Appendix A

2015-2016 List of Certified Teachers

Tenured	Non-Tenured
Aaron Harkins	David Lawson
Amy Locke	Garrett Oksness
Bobby Lauver	Jamie Lawson
Cassidee Jarvie	Jenna Fromme
Cathe Felz	Lindsey Aasheim
Corie Perrin	Lori Wilson
Craig Vietz	Shelby Mack
Greg Heys	Stan Provenza
Greg Overman	Jolie Reijnders
Jay McCurry	Brad Dahl
Jeff Strickland	Shann Mack
Joan Wycoff	Lindsey Richards
Jody McCurry	Eleanora Hilton-Taylor
Julie Jensen	
Kathy Rutherford	
Katie Magnus	
Katy Hansen	
Keri Moore	
Kris Ford	
Laci Strickland	
Lacy Noble	
Leslie Kennedy	
Linda Semones	
Lisa Malmquist	
Lonnie Richardson	
Lucy Frank	
Mike Sauvageau	
Pam Carey	
Sandra Cutler	
Steven Hamilton	
Sue Pitcher	
Tracy Welter	
Tyler Palmer	

In collaboration with our community, the core purpose of the Three Forks Public School District is to be the model of excellence in education by using best practices, meeting the needs of every student, and instilling a love of lifelong learning.

Regular Board Meeting --- February 10, 2015

Present: Chairperson - Dale Kober, Vice-Chairperson - Lori Van Vleet, Trustees Joe Petersen and Lori Sayers, Superintendent - Robert DoBell, MS/HS Principal - Justin Helvik, Elementary Principal - Steven Fanning, District Business Manager/Clerk - Randi Strickland, Student Council President - Essie Hostler. Trustee Katy Lien was present via Google Hangout.

Guests: Desiree Raffety, Taylor Raffety, Tiffany Underhill, Mayson Shively, Ray Shively, Josh Shively, Jennifer Allen, Austin Allen, Amber Veltkamp, Gaby Veltkamp, Lisa Lear, Parker Lear, Dale Stone, Zoie Partain, Halee Wilson, Andy Malby, Sandra Cutler.

The board meeting was called to order at 5:00 pm by Chairperson Dale Kober. Chairperson Kober welcomed the guests and led all attendees in the pledge of allegiance.

ADDITIONS OR DELETIONS TO THE AGENDA:

- A. None.

APPROVAL OF THE AGENDA:

- A. Trustee Petersen made a motion, seconded by Trustee Sayers to approve of the agenda. All members voted in favor.

APPROVAL OF THE MINUTES:

- A. Trustee Van Vleet made a motion, seconded by Trustee Petersen to approve the minutes of the 1/13/15 regular board meeting. All members voted in favor.
- B. Trustee Van Vleet made a motion, seconded by Trustee Sayers to approve the minutes of the 2/2/15 Negotiations Committee Meeting. All members voted in favor.

VISITORS AND PATRONS:

- A. Mrs. Magnus and the Positive Posse presented their work thus far to the Board of Trustees and meeting attendees. Mrs. Magnus introduced the Positive Posse members: Austin Allen (Mr. Mack), Parker Lear (Mrs. Hansen), Mayson Shively (Mr. Mack), Taylor Raffety (Mrs. Hansen), Gaby Veltkamp (Mrs. Hansen), Zoie Partain (Mrs. Hansen), Halee Wilson (Mr. Mack) Collin Stone (Mrs. Hansen), Walker Page (Mr. Mack), Kodee Kolberg (Mr. Mack) were not available to attend. The Positive Posse was trained for two weeks on situations that they can help younger students deal with out on the playground.

COMMUNICATIONS AND PETITIONS:

- A. None.

PUBLIC COMMENT:

- A. None.

STUDENT COUNCIL REPORT:

- A. Student Body President Essie Hostler provided the Student Council Report. February has been busy so far. The student body is excited for the Divisional tournament next

weekend. The speech and debate team placed 4th at the state tournament. The first place team only won by a 60 point spread, which is a huge improvement from the previous year. The FCCLA is selling carnations for Valentine's Day this week.

PRINCIPALS REPORT:

- A. Elementary Principal Steve Fanning reported on current Elementary affairs.
 - a. The 5th grade Positive Posse program began in February and has been a huge success thus far. The MBI team will continue to work towards a new incentive program to recognize behavior on the playground, which should be finalized next week. The MBI team will also be rolling out a my voice survey for grades 3-5 February 17-20.
 - b. The Geography Bee took place with the Elementary kids showing great participation. Taylor Rochford was the winner of the Bee with Rhett Donnelly and Finn Hanson rounding up the top 3. Results as to whether Taylor will participate in the state Geography Bee have not yet been received.
 - c. The NAEP testing took place last week within the elementary school and went very well.
 - d. Exxon Mobile awarded the District a \$500 grant again this year through the local Town Pump to go towards math and science program enrichment.
 - e. The Sidekick program will begin next week and the elementary kids are very excited.
 - f. Mr. Fanning attended the association of elementary principals in Missoula a couple of weeks ago. He has tried a few ideas from the conference and will continue to implement whatever ideas he can.
 - g. iPad training with Dean Phillips was held last week and was very well received.
 - h. Current enrollment is 290.

- B. Middle School and High School Principal Justin Helvik reported on the current MS/HS activities.
 - a. Enrollment is up a bit at 293 students with a few new students arriving on count day last week.
 - b. Multi-Tiered Systems of Support (MTSS) update: The SAS (Staff Feedback) provided very positive feedback on the improvements made already this current school year. Staff members are able to provide feedback and ask for clarification on the MBI program in order to achieve improvement and consistency. Students are currently taking the student voice survey regarding their perception of MBI. MS/HS forums will also be established this coming spring.
 - c. The Sidekick Program has begun with a total of 9 mentors and 18 mentees participating.
 - d. Scheduling is an ongoing task and is always a work in progress. The use of the iPads is helping to achieve organized scheduling. Each teacher had the opportunity to express concerns and feedback on scheduling issues in order to achieve improvement.

- e. The iPads and available technology is being used on a daily basis and has been extremely beneficial thus far.
- f. Speech and Drama/Debate took 2nd and Divisionals and 4th at the State meet. The HS girl's and boy's basketball teams will play in the District tournament next weekend in Belgrade.

FINANCIAL REPORT:

- A. District Business Manager/Clerk Randi Strickland reported on the current financial affairs of the District.
 - a. All tax forms have been submitted to the IRS and state of Montana via internet services or parcel post, meeting all required filing deadlines.
 - b. W-2's and 1099's were issued the second week of January and no issues have arisen thus far with the staff and vendors receiving the forms.
 - c. Ms. Strickland is in the process of working with the Treasurer to establish ACH or automatic withdrawal payments for payroll related vendors. This practice will ensure timely payment as well as decrease the risk of payments arriving late or not at all to the appropriate vendors. After discussion with the Treasurer's office, Ms. Strickland was notified that the majority of the Gallatin county districts utilize this practice.
 - d. Ms. Strickland will be out of the office February 17-20th but will have access to voicemail and email in the event that something is needed while she is away.
 - e. The administrative team will be attending a demonstration presented by the Bozeman school district on AESOP and Veritime, a new time keeping and substitute scheduling software that the Three Forks School District would like to consider in order to improve efficiency for the payroll preparation process.

SUPERINTENDENTS REPORT:

- A. General Fund Budget Update:
 - a. Elementary Expended:
 - i. Committed = \$1,091,528.51
 - ii. % Remaining = 46.96%
 - b. High School Expended:
 - i. Committed = \$513,336.71
 - ii. % Remaining = \$63.74%
- B. The use of Twitter for Professional Development continues to show positive results.
- C. Superintendent DoBell presented a Mill Levy update via a handout outlining anticipated needed monies and total mills. Pamphlets have been available at all home basketball games. The following Community meetings have been attended or will be attended to present Mill Levy information:
 - a. Chamber of Commerce
 - b. Ministerial Association

- c. Imery's, Holcim
- d. K-12 Faculty Meeting

- D. Positive news was received from the OPI this morning regarding an increase in the District ANB due to a change in the formula utilized by the state to calculate allocated ANB. This means a positive change in needed monies included within the mill levy.
- E. The Negotiations team has begun to look at revisions to the CBA and will present the changes to the union to begin negotiations.
- F. The 2015-2016 School Calendar recommendations have been provided to the administrative team. A calendar committee meeting will be held Tuesday, Feb. 17th to discuss recommendations and changes. The goal is to finalize the calendar for the March school board meeting.
- G. A meeting was held with the Blue Cross Blue Shield insurance reps to discuss the increase in insurance premiums. The outcome was as expected with the representatives recommending that the District consider the 13.5% premium increase as previously discussed in past meeting.
- H. Teacher budgets for the 2015-2016 school year are being worked on. The principals will hand out the budgets in weeks to come for planning purposes.

OLD BUSINESS:

- A. Superintendent DoBell made a recommendation to approve of the second reading of the Three Forks School District's Long Range Strategic Plan. Trustee Van Vleet made a motion, seconded by Trustee Petersen to approve of the second reading as written of the Three Forks School District's Long Range Strategic Plan. All members voted in favor.

NEW BUSINESS:

- A. Superintendent DoBell made the recommendation to approve the letter of resignation from Kari Hansen as a regular bus route driver. Trustee Van Vleet made a motion, seconded by Trustee Sayers to approve of the letter of resignation from Kari Hansen. All members voted in favor.
- B. Superintendent DoBell made the recommendation to hire Serra Bauman as a full-time elementary para-professional at a rate of \$9.40/hour for the remainder of the 2014-2015 school year. Trustee Petersen made a motion, seconded by Trustee Van Vleet to hire Serra Bauman as a full-time elementary para-professional. All members voted in favor.
- C. Principal Fanning made the recommendation to approve Transportation Claims TR1, 4, 5, 6 and A1. Trustee Sayers made the motion, seconded by Trustee Petersen to approve of the Transportation claims TR1, 4, 5, 6 and A1. All members voted in favor.

- D. Superintendent DoBell made the recommendation to approve of the resolution for a trustee election and general fund mill levy by calling for a mail ballot. There will be a drop off box in the elementary office for voters in addition to mailing the ballots at the local post office(s). No applicants for Trustee have been received thus far. Trustee Petersen made a motion, seconded by Trustee Lien to approve of the trustee resolution calling for a trustee election and general fund mill levy election by mail ballot. All members voted in favor.
- E. Superintendent DoBell made the recommendation to hire the following list of spring extra-curricular coaches for the 2014-2015 season:
- a. Boys and Girls Golf
 - i. Head Coach – Jeff Strickland \$2,860
 - ii. Assist. Coach – Greg Hey \$1,859
 - iii. Assist. Coach – Aaron Harkins \$1,859
 - b. Boys and Girls Track and Field
 - i. Head Coach – Tracy Welter \$3,146
 - ii. Assist. Coach – Wes Parker \$2,002
 - iii. Assist. Coach – Richard Nichols \$2,002
 - c. Trustee Van Vleet made a motion, seconded by Trustee to approve of the list of spring extra-curricular coaches as listed in the meeting agenda for the 2014-2015 season. All members voted in favor.
- F. Superintendent DoBell made the recommendation to approve of the first reading of the following school board policies:
- i. 1310 – District Policy and Procedures
 - ii. 2410P – High School Graduation Requirements
 - iii. 3231 – Student Search and Seizure
 - iv. 5125 – Whistle Blowing and Retaliation
 - v. 5336 – Compensatory Time and Overtime for Classified Employees
 - b. Trustee Petersen made a motion, seconded by Trustee Van Vleet to approve of the first reading of the District school board policy 1310. All members voted in favor.
 - c. Trustee Van Vleet made a motion, seconded by Trustee Sayers to approve of the first reading of the District school board policy 2410P. All members voted in favor.
 - d. Trustee Van Vleet made the recommendation to add that a witness of the same gender be present during any search and seizure of a student within District school board policy 3231. Trustee Petersen made a motion, seconded by Trustee Sayers to approve of the recommended additions to the first reading of the District school board policy 3231. All members voted in favor.
 - e. Trustee Van Vleet made a motion, seconded by Trustee Sayers to approve of the first reading of the District school board policy 5125. All members voted in favor.

- f. Trustee Sayers made a motion, seconded by Trustee Petersen to approve of the first reading of the District school board policy 5336. All members voted in favor.
- G. Superintendent DoBell presented the Negotiations Committee report.
- a. As a member of the Negotiations Committee, Trustee Sayers made the recommendation to hire Randi Strickland as District Business Manager/Clerk for the 2015-2016 school year at a salary of \$56,650 for a 260-day contract. Language within Ms. Strickland's contract would also be added to include two additional paid holidays (Christmas Eve & New Year's Eve) as well as language to include District contribution of insurance premiums for the employee (Ms. Strickland) and her dependent(s). The salary and added benefits language is contingent upon the successful passage of the operational general fund mill levy in May 2015. Trustee Petersen made a motion, seconded by Trustee Sayers to hire Randi Strickland as District Business Manager/Clerk for the 2015-2016 school year at a salary of \$56,650 for a 260-day contract with the addition of language regarding two additional paid holidays and District contribution towards health insurance costs, contingent upon the successful passage of the operational general fund mill levy in May 2015. All members voted in favor.
 - b. As a member of the Negotiations Committee, Trustee Van Vleet made the recommendation to hire Steve Fanning as the K-5 Principal for the 2015-2016 school year at a salary of \$67,854 for a 207-day contract. This salary is contingent upon the successful passage of the operational general fund mill levy in May 2015. Trustee Petersen made a motion, seconded by Trustee Lien to hire Steve Fanning as the K-5 Principal for the 2015-2016 school year at the salary of \$67,854 for a 207-day contract, contingent upon the successful passage of the operational general fund mill levy in May 2015. Trustee Petersen made a motion, seconded by Trustee Sayers for an ammendment to the original motion to include the 3% increase to the base salary of \$1,950 within the contract for Steve Fanning. All members voted in favor. All members voted in favor for the original motion, as amended, to hire Steve Fanning as the K-5 Principal.
 - c. As a member of the Negotiations Committee, Trustee Van Vleet made the recommendation to hire Justin Helvik as the 6-12 Principal for the 2015-2016 school year at a salary of \$72,100 for a 212-day contract. This salary is contingent upon the successful passage of the operational general fund mill levy in May 2015. Trustee Sayers made a motion, seconded by Trustee Van Vleet to hire Justin Helvik as the 6-12 Principal for the 2015-2016 school year at a salary of \$72,100 for a 212-day contract at a 3% increase on the base salary at \$2,100, contingent upon the successful passage of the operational general fund mill levy in May 2015. All members voted in favor.

CLAIMS APPROVAL:

- A. Trustee Van Vleet made a motion, seconded by Trustee Sayers to approve of the January 2015 claims. All members voted in favor.

ADJOURNMENT:

- A. Trustee Petersen made a motion, seconded by Trustee Sayers to adjourn the meeting. All members voted in favor. Meeting was adjourned at 6:45 pm.

District Clerk

Chairperson, Board of Trustees

Dated

Negotiations Committee Meeting --- February 10, 2015

Present: Board Chairman - Dale Kober, Vice-Chairperson - Lori Van Vleet, Superintendent - Robert DoBell, and District Business Manager/Clerk - Randi Strickland.

Negotiations began at 4:00 pm.

- A. Discussion began with Superintendent DoBell presenting an overview of a meeting with PayneWest representatives to discuss insurance premium increases for the 2015-2016 plan year and how these increases are anticipated to affect the mill levy proposal and staff negotiations. PayneWest representative Pat Harlin anticipates that the increase in insurance premiums, including inflationary levels, is appropriately reflected at the 13.5% as proposed in the District mill levy pamphlet/summary.
- B. Trustee Van Vleet asked Superintendent DoBell to review the comparison of insurance benefits between administrators and the District Business Manager/Clerk as provided by the District in the 2015-2016 contracts one more time. The negotiations committee agreed that the contractual language and values included within the proposed summary were reflective of the District mill levy passing. These values will be revisited should the District mill levy fail to pass.
- C. Superintendent DoBell discussed the implications of a new OPI ANB formula, which increases monies to be received by the District materially and changes the values included within the mill levy pamphlet. The increase in District monies will positively affect the monies needed for salary negotiations as well as anticipated increases in insurance premiums for the 2015-2016 plan year. The change will also decrease the total mills included within the District mill levy.

Meeting adjourned at 4:37 pm.

Chairperson, Board of Trustees

District Clerk

Dated

Kitchen Staff Negotiations Meeting --- February 25, 2015

Present: Chairperson - Dale Kober, Vice-Chairperson - Lori Van Vleet, Superintendent - Robert DoBell, District Business Manager/Clerk - Randi Strickland, Head Cook – Fawn Venzor.

Negotiations began at 4:33 pm.

- A. Superintendent DoBell presented Mrs. Venzor with a new salary matrix proposal for the 2015-2016 school year.
- B. Mrs. Venzor mentioned a vast pay discrepancy in the responsibility levels associated with the different positions in the kitchen as presented on the proposed salary matrix. The head cook and assistant cook position includes high stress responsibilities in which Mrs. Venzor does not feel the wage increase included on the proposed matrix supports in order to retain quality staff members for the positions. Mrs. Venzor is also concerned that the structure of the proposed matrix provides for staff members with higher years of service within the District to be compensated at an unfair rate as related to their responsibility level(s).
- C. The negotiation committee and Mrs. Venzor discussed defining the roles within the kitchen better and possibly reallocating responsibilities in order to make the proposed matrix more equitable for each kitchen position. Trustee Van Vleet inquired about separating the contract of the head cook from the other positions within the kitchen to make wages more equitable.
- D. Mrs. Venzor asked to take the proposed matrix and information included in the negotiations to her staff for further discussion. All meeting attendees agreed to schedule a follow-up negotiations meeting within the next few weeks.

Negotiations ended at 4:48 pm.

District Clerk

Chairperson, Board of Trustees

Dated

Para-Professional Negotiations Meeting --- February 25, 2015

Present: Chairperson - Dale Kober, Vice-Chairperson - Lori Van Vleet, Superintendent - Robert DoBell, District Business Manager/Clerk - Randi Strickland, Special Education Para-Professionals: Eileen Darlinton, Brenda Massey, Trina Robinson, Erin Hayder.

Negotiations began at 4:08 pm.

- A. Superintendent DoBell presented each attending para-professional with a 2015-2016 salary matrix proposal. In response, the representing body for the para-professionals presented the negotiation committee with a general vs special education para-educator comparison graph and written statement regarding the higher level of responsibility and training requirements asked of special education para-educators. The representing body feels that the difference in responsibility levels between special education para-professionals and regular classroom para-professionals warrants a separate salary matrix.
- B. Superintendent DoBell asked the representing body for the para-educators if they had an idea of a starting pay wage for a separate matrix to present to the negotiation committee. A middle ground between the non-licensed para-educators' and licensed para-educators' beginning wage would be an appropriate level to begin negotiating at was the overall consensus.
- C. Mrs. Massey inquired as to whether other Districts were called for information on their salary levels for regular classroom para-professionals and special education para-professionals. Superintendent DoBell informed Mrs. Massey that inquiring with other Districts on their pay scale was his methodology to determine an equitable and competitive beginning wage for the proposed matrix.
- D. Mrs. Darlinton expressed her concerns about any roaming para-educators who have responsibilities both within the regular classroom as well as within the special education department. There would be inconsistencies and challenges with
- E. Discussion of the next step in the negotiation process included the suggestion of a second meeting with a proposal to be presented to the negotiation committee from the representing body of the para-educators of a separate salary matrix. All attending members agreed to meet again to discuss negotiations further within the next few weeks.

Negotiations ended at 4:31 pm.

District Clerk

Chairperson, Board of Trustees

Dated

Bus Route Driver Negotiations Meeting --- February 25, 2015

Present: Chairperson - Dale Kober, Vice Chairperson - Lori Van Vleet, Superintendent - Robert DoBell, Elementary Principal - Steve Fanning, District Business Manager/Clerk - Randi Strickland, Route Bus Drivers: Scott Murphy, Bill Frank, Deanna Thurston.

Negotiations began at 5:08 pm.

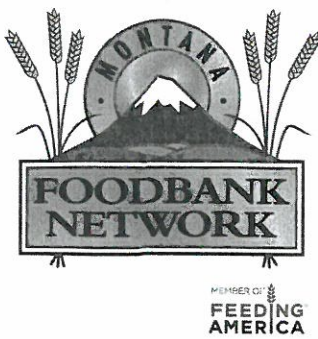
- A. Superintendent DoBell presented the representatives for the route bus drivers with a proposed salary matrix for the 2015-2016 school year.
- B. Bill Frank inquired as to how to define experience for an incoming route driver as compared to a starting point on the proposed matrix. Vice-Chairperson Van Vleet made the recommendation to establish a precedent on how to define a starting point for route drivers who apply to drive for the District. Superintendent DoBell made the recommendation to look to how beginning experience is determined for Certified staff members (max of 10 years when entering the District as an employee) and use that methodology as a model for route drivers. All meeting attendees agreed that the issue needs to be addressed and defined in order to move forward and finalize a matrix.
- C. Mr. Murphy made the recommendation to modify the total hours paid on each route to be consistent across the board. Routes are ever changing and making the compensated hours consistent would be more equitable and realistic. This change would make each route compensated at 900 hours. This change would add another \$4,185 to the bottom line cost for the 2015-2016 school year. Elementary Principal Fanning expressed his concern that allotting the same number of hours to shorter bus routes as opposed to the longer routes would possibly cause animosity amongst drivers and would cause incoming applicants to shy away from the longer routes in hope of applying for shorter routes for the same pay level.
- D. Superintendent DoBell made a recommendation to the representing members of the route drivers to come to a consensus as to whether to have a follow-up negotiations meeting or to come to an agreement at the current meeting on a new matrix. The representing members for the route drivers agreed to discuss the proposed matrix and the negotiation meeting details amongst themselves and to schedule a second negotiation meeting within a few weeks.

Negotiations ended at 5:36 pm.

District Clerk

Chairperson, Board of Trustees

Dated



February 11, 2015

Dear Fawn Venzor,

Congratulations! Your school district's breakfast participation rates were among the highest in the state during the 2013-2014 school year. Because of your dedication to make breakfast a priority, Three Forks Elementary School District was able to provide breakfast to 71.4 free and reduced price students per every 100 participating in the National School Lunch Program.

Each year, The Montana Food Bank Network (MFBN) works to increase access to meals for children who are at risk of hunger throughout the state. Studies show that eating breakfast has a positive impact on children's ability to learn, classroom behavior, and overall health. Yet many students—especially those from low-income families—often show up to school without starting the day with breakfast. The School Breakfast Program allows students who are not able to eat breakfast at home a chance to participate in this important meal.

The Montana School Breakfast Report Card is created each year to analyze participation in the School Breakfast Program and the impact it has throughout the state. In the 2013-2014 school year, more than 9 million breakfasts were served to students throughout Montana with 78% of those breakfasts being consumed by free and reduced price students. Still, there are many students in need of that important meal who go without. In Montana, an average of just 46 free and reduced price students ate breakfast per every 100 who ate school lunch. This means less than half of the low-income students who rely on school for lunch are eating school breakfast.

Please take time to celebrate the success of the breakfast program in your school. Making sure all hungry students have access to breakfast is certainly an honorable accomplishment, and one you and your district should be proud of. Share this information with the faculty and staff in your school and acknowledge all the people in your school administration, kitchen staff, teachers, custodial staff and parents who have made your program so successful. Promote your program so that your community and state recognizes the impact that school breakfast can make in the lives and education of children.

If you have any questions or comments about the report, feel free to contact MFBN, we are always willing and excited to talk about the importance of school breakfast!

Once again, congratulations and thank you for your dedication to the children in your community.

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Lorianne Burhop
Chief Policy Officer
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We are proud to work in collaboration with these partners to expand access to school breakfast and end childhood hunger in the state of Montana.



Montana School Breakfast Participation by District (cont.)

County	School District	Number of FRP Students	FRP Rate	% of FRP Students Participating in the SBP	SBP to NSLP Ratio	FRP SBP to NSLP Ratio	Rank (out of 168)
Flathead	West Valley Elementary	127	23.3%	35.7%	37.3	52.5	67
Flathead	Whitefish Elementary	467	29.1%	20.3%	25.1	37.5	119
Gallatin	Belgrade Elementary	1206	37.7%	26.4%	28.4	41.6	107
Gallatin	Bozeman High School	1393	22.4%	18.9%	14.2	27.8	151
Gallatin	Gallatin Gateway Elementary	47	28.5%	29.1%	18.9	34.9	126
Gallatin	Manhattan Christian HS	49	20.8%	16.1%	8.8	21.1	159
Gallatin	Manhattan High School	177	23.7%	15.6%	4.3	11.1	165
Gallatin	Monforton Elementary	71	22.5%	27.6%	15.7	32.7	140
Gallatin	Three Forks Elementary	184	32.6%	54.4%	50.7	71.4	17
Gallatin	West Yellowstone K-12	96	38.4%	29.0%	37.3	52.5	68
Gallatin	Willow Creek Elementary	40	56.3%	35.7%	56.8	59.5	47
Glacier	Browning Elementary	1659	82.0%	34.7%	44.7	44.9	98
Glacier	Cut Bank Elementary	367	49.3%	31.5%	28.5	38.9	116
Golden Valley	Lavina K-12 Schools	37	47.4%	51.9%	64.3	70.2	20
Granite	Drummond Elementary	102	52.8%	42.9%	55.9	67.1	30
Granite	Philipsburg Elementary	74	36.1%	32.8%	33.3	48.5	84
Hill	Box Elder Elementary	317	80.1%	52.1%	66.1	66.0	34
Hill	Havre Elementary	998	49.9%	35.3%	37.3	50.7	78
Hill	North Star High School	75	43.9%	60.1%	65.5	73.8	15
Hill	Rocky Boy Elementary	469	86.5%	50.9%	70.3	71.3	18
Jefferson	Boulder Elementary	221	52.6%	16.2%	24.7	33.5	137
Jefferson	Clancy Elementary	55	22.6%	13.9%	9.0	16.7	162
Jefferson	Montana City Elementary	60	13.2%	25.5%	14.4	35.7	124
Jefferson	Whitehall Elementary	189	45.9%	23.4%	22.7	33.7	135
Judith Basin	Geyser Elementary	43	69.4%	69.8%	69.2	82.9	9
Judith Basin	Hobson K-12	43	39.8%	42.9%	33.5	53.4	65
Judith Basin	Stanford K-12	31	31.3%	26.8%	23.4	33.1	138
Lake	Arlee Elementary	333	72.4%	44.6%	53.5	61.6	42
Lake	Charlo Elementary	158	53.2%	34.8%	29.3	46.7	89
Lake	Polson Elementary	890	53.0%	23.8%	26.0	34.0	132
Lake	Ronan High School	1037	70.9%	44.0%	50.3	57.4	54
Lake	St. Ignatius K-12 School	363	74.4%	47.2%	66.0	71.0	19
Lake	Two Eagle River HS	109	95.6%	32.5%	60.6	61.4	43
Lewis & Clark	Augusta Elementary	50	66.7%	51.7%	58.4	63.7	36
Lewis & Clark	East Helena Elementary	497	6.4%	29.7%	30.5	39.3	114
Lewis & Clark	Helena Elementary	2969	31.6%	29.6%	41.5	52.4	69
Lewis & Clark	Lincoln K-12 Schools	244	58.9%	8.4%	31.4	35.5	125
Liberty	Chester Joplin Inverness Elem	78	33.8%	40.2%	24.9	51.2	75
Lincoln	Eureka Elementary	246	58.2%	59.5%	60.3	59.3	48
Lincoln	Fortine Elementary	51	64.6%	58.7%	70.1	71.6	16
Lincoln	Libby K-12 Schools	644	56.7%	37.3%	51.8	58.1	51
Lincoln	Troy Elementary	233	57.2%	37.0%	43.8	50.0	80

THREE FORKS PUBLIC SCHOOLS

School District No. J-24 . 212 East Neal . Three Forks, MT 59752

Robert DoBell, Ed.D. Superintendent 285-6830
Steve Fanning, Elementary Principal 285-6830
Randi Strickland, District Clerk 285-6830
Laurie Mack, Elementary Secretary 285-6830
Elementary Fax 285-3216



Justin Helvik, High School Principal 285-3224
Gayla Sieler, High School Secretary 285-3224
Paula McDonald, Middle School Secretary 285-3224
Dale Kober, Board Chairperson 285-3153
High School Fax 285-3503

March 10, 2015

March 2015 School Board Meeting Superintendents Report

Educational Leadership:

Assumptions About the Future:

Demographics:

- ✓ Educating the residents of the district concerning the tax impact of the upcoming mill levy.
- ✓ Working with the Montana Department of Revenue in the re-appraisal of property in Three Forks
- ✓ Working with the Three Forks Chamber of Commerce to prepare for anticipated growth
- ✓ Working to promote the Three Forks School District #J24 as the best in the state of Montana.

Legislation and Regulation and Politics and Social Values:

- ✓ Montana Legislature Information:
- ✓ Debra Lamb – Livingston; the House Education Committee

Business and Economic Climate:

- ✓ Industry Meetings – Holcim and Imery's
- ✓ Fiber Optic Internet Update -

Technology and Science:

- ✓ Science Fair Students and accomplishments
- ✓ Ipad Carts and their use daily – Professional Development for staff – Dean Phillips

Strategic Plan Goals:

Goal #1 Student Centered –

Negotiations Team:

Classified staff meetings – 2nd Meeting Date?

- Kitchen Staff
- Para-professionals
- Bus Drivers
- Certified Staff Discussions – Friday March 13, 2015 2:30-3:30pm in Superintendents Office

Gallatin Valley Mental Health – Contact for an intervention team for next year

Goal #2 Community Engagement/Relations –

General Fund Budget Update –

- Elementary Expended
 - Committed \$1,263,233.92
 - Percentage Remaining 45.64%
- High School Expended
 - Committed \$739,493.57
 - Percentage Remaining 47.76%

In collaboration with our community, the core purpose of the Three Forks Public School District is to be the model of excellence in education by using best practices, meeting the needs of every student, and instilling a love of lifelong learning.

Mill Levy Update -

o Community meetings:

▪ Holcim – March 12, 2015 3:30pm

▪ Small Business Owners – Will meet with anyone that wants information.

Teacher Budgets for 2015-2016 school year

Goal #3 Operations and Capacity Building –

- o Twitter (Professional Development)
- o #MTEDCHAT Tuesday's from 8-9pm MDT

Goal #4 Technology Integration –

- o RAM Electronics in Bozeman – Network Administrators

Goal #5 Facility Maintenance and Enhancement –

- o Arthur Blank Family Foundation – \$8,000 Grant for Playground Equipment Site Visit Tuesday March 17, 2015 1:00pm
- o Quality Schools Grant Program and Electrical Project Update
- o Sprinkler System and Landscaping Summer Project

Upcoming events:

- | | |
|----------------------|--|
| 1. March 12, 2015 | Mill Levy Visit to Holcim 3:30pm |
| 2. March 13, 2015 | Certified Staff Discussions 2:30-3:30pm |
| 3. March 16-17, 2015 | MASS Superintendents Conference Helena, Montana |
| 4. March 17, 2015 | Arthur Blank Family Foundation Grant Site Visit 1pm |
| 5. March 19, 2015 | ATK Lamonte Kotter Staff CTE on site visit |
| 6. March 20, 2015 | K-12 Staff PIR 11:30-2:30pm |
| 7. March 23-24, 2015 | Mentor Teacher Training Billings K-12 Team – OPI Sponsored |
| 8. March 25, 2015 | MTSBA – Budget Symposium Bozeman |
| 9. April 1, 2015 | MASS – Superintendents Meeting Belgrade 11:00-2:00pm |
| 10. April 2-7, 2015 | Easter Break |
| 11. April 13, 2015 | Chamber of Commerce Meeting 7pm |
| 12. April 14, 2015 | Schoolboard Meeting 5pm |

In collaboration with our community, the core purpose of the Three Forks Public School District is to be the model of excellence in education by using best practices, meeting the needs of every student, and instilling a love of lifelong learning.

Three Forks School District Mill Levy Information 2015-2016 School Year

Mill Levy Information						
Certified Salaries .67 + Benefits		\$	0			
Classified Salaries .67 + Benefits		\$	23,108			
Budget Restoration	101-610 Supplies	\$	20,000			
	101-640 Books	\$	10,000			
	100-411 GAS	\$	20,000			
Total ELEM			\$ 73,109			
HS Certified Salaries .33 + Benefits		\$	0			
Classified Salaries .33 + Benefits		\$	11,382			
Budget Restoration	201-610 Supplies	\$	16,500			
	201-640 Books	\$	10,000			
Total HS			\$ 37,882			
Total Combined Levies		\$	110,990			
Elementary School	Mill Value	Levy Amount	Mills	Total Cost Annually		
	\$ 9,729.91	\$ 73,109	7.51			
100,000 Taxable Value	\$ 9.84			\$ 9.84		
200,000 Taxable Value	\$ 19.67			\$ 19.67		
					Annually Both Districts	Monthly Both Districts
					\$ 15.00	\$ 1.25
High School	Mill Value	Levy Amount	Mills	Total Cost Annually		
	\$ 9,594.27	\$ 37,882	3.95			
100,000 Taxable Value	\$ 5.17			\$ 5.17		
200,000 Taxable Value	\$ 10.34			\$ 10.34		

In collaboration with our community, the core purpose of the Three Forks Public School District is to be the model of excellence in education by using best practices, meeting the needs of every student, and instilling a love of lifelong learning.

THREE FORKS PUBLIC SCHOOLS
Summary Budget
For the Accounting Period: 2 / 15

Funds 101- 101

Fund	Org	Prog	Func	Obj	Proj	Function	Object	Project	Curr. Approp.	Committed	Remaining
101		100	1000	112		INSTRUCTION	TEACHERS SALARY		1,123,558.00	506,158.84	617,399.16
101		100	1000	117		INSTRUCTION	TEACHER AIDS SALARY		42,000.00	42,386.70	-386.70
101		100	1000	120		INSTRUCTION	TEMPORARY SAL (SUB)		27,500.00	14,130.63	13,369.37
101		100	1000	160		INSTRUCTION	SICK LEAVE		13,000.00	0.00	13,000.00
101		100	1000	170		INSTRUCTION	VACATION LEAVE		16,000.00	0.00	16,000.00
101		100	1000	250		INSTRUCTION	WORKERS' COMP		17,000.00	2,313.31	14,686.69
101		100	1000	260		INSTRUCTION	HEALTH INSURANCE		217,000.00	189,019.08	27,980.92
101		100	1000	320		INSTRUCTION	PROF-EDUCATIONAL SER		2,000.00	121.25	1,878.75
101		100	1000	440		INSTRUCTION	REPAIR AND MAINT SER		1,000.00	0.00	1,000.00
101		100	1000	582		INSTRUCTION	TRAVEL OUT/DIST		10,000.00	3,547.17	6,452.83
101		100	1000	610		INSTRUCTION	SUPPLIES		30,000.00	20,246.63	9,753.37
101		100	1000	640		INSTRUCTION	BOOKS		10,000.00	9,877.26	122.74
101		100	1000	660		INSTRUCTION	MINOR EQUIP NEW		13,000.00	2,328.79	10,671.21
101		100	1000	730		INSTRUCTION	EQUIPMENT-NEW		4,500.00	0.00	4,500.00
101		100	1000	800		INSTRUCTION	OTHER OBJECTS		0.00	555.00	-555.00
									1,526,558.00	790,684.66	735,873.34
101		100	2130	113		HEALTH SERVICES	PROF-OTHER SALARY		1,000.00	0.00	1,000.00
101		100	2130	***	****				1,000.00	0.00	1,000.00
101		100	2200	112		SUP SEV INST-STAFF	TEACHERS SALARY		52,838.00	30,353.49	22,484.51
101		100	2200	250		SUP SEV INST-STAFF	WORKERS' COMP		0.00	120.15	-120.15
101		100	2200	260		SUP SEV INST-STAFF	HEALTH INSURANCE		0.00	1,206.00	-1,206.00
101		100	2200	***	****				52,838.00	31,679.64	21,158.36
101		100	2213	582		STAFF DEVELOPMENT	TRAVEL OUT/DIST		2,200.00	0.00	2,200.00
101		100	2213	***	****				2,200.00	0.00	2,200.00
101		100	2220	610		EDUCATION MEDIA SER	SUPPLIES		1,500.00	1,047.48	452.52
101		100	2220	640		EDUCATION MEDIA SER	BOOKS		3,000.00	664.01	2,335.99
101		100	2220	800		EDUCATION MEDIA SER	OTHER OBJECTS		1,000.00	33.00	967.00
101		100	2220	***	****				5,500.00	1,744.49	3,755.51
101		100	2300	111		SUPPORT SEV GEN ADM	ADMIN SALARY		55,918.00	23,066.40	32,851.60
101		100	2300	115		SUPPORT SEV GEN ADM	OFFICE/CLERICAL SAL		23,665.00	13,997.56	9,667.44
101		100	2300	250		SUPPORT SEV GEN ADM	WORKERS' COMP		0.00	137.20	-137.20
101		100	2300	582		SUPPORT SEV GEN ADM	TRAVEL OUT/DIST		1,600.00	1,365.65	234.35
101		100	2300	610		SUPPORT SEV GEN ADM	SUPPLIES		8,000.00	11,834.16	-3,834.16
101		100	2300	800		SUPPORT SEV GEN ADM	OTHER OBJECTS		900.00	831.17	68.83
101		100	2300	810		SUPPORT SEV GEN ADM	DUES & FEES		405.00	140.29	264.71
101		100	2300	***	****				90,488.00	51,372.43	39,115.57
101		100	2400	111		SUPPORT SER ADMINIST	ADMIN SALARY		55,440.00	36,960.00	18,480.00
101		100	2400	115		SUPPORT SER ADMINIST	OFFICE/CLERICAL SAL		47,750.00	49,278.17	-1,528.17
101		100	2400	120		SUPPORT SER ADMINIST	TEMPORARY SAL (SUB)		300.00	0.00	300.00
101		100	2400	250		SUPPORT SER ADMINIST	WORKERS' COMP		0.00	234.69	-234.69
101		100	2400	260		SUPPORT SER ADMINIST	HEALTH INSURANCE		0.00	836.17	-836.17
101		100	2400	330		SUPPORT SER ADMINIST	OTHER PROF SER		6,500.00	3,761.48	2,738.52
101		100	2400	440		SUPPORT SER ADMINIST	REPAIR AND MAINT SER		11,000.00	5,892.46	5,107.54
101		100	2400	582		SUPPORT SER ADMINIST	TRAVEL OUT/DIST		2,500.00	3,425.25	-925.25
101		100	2400	610		SUPPORT SER ADMINIST	SUPPLIES		8,000.00	11,281.11	-3,281.11
101		100	2400	800		SUPPORT SER ADMINIST	OTHER OBJECTS		825.00	953.65	-128.65

THREE FORKS PUBLIC SCHOOLS
Summary Budget
For the Accounting Period: 2 / 15

Funds 101- 101

Fund	Org	Prog	Func	Obj	Proj	Function	Object	Project	Curr. Approp.	Committed	Remaining
101		100	2400	810		SUPPORT SER ADMINIST	DUES & FEES		900.00	543.48	356.52
101		100	2400	***	****				133,215.00	113,166.46	20,048.54
101		100	2500	340		SUPPORT SER BUSINESS	TECHNICAL SER		5,000.00	4,967.38	32.62
101		100	2500	***	****				5,000.00	4,967.38	32.62
101		100	2600	114		OP & MAINT PLANT SER	TECHNICAL SALARY		20,000.00	8,896.39	11,103.61
101		100	2600	120		OP & MAINT PLANT SER	TEMPORARY SAL (SUB)		10,000.00	5,013.23	4,986.77
101		100	2600	130		OP & MAINT PLANT SER	OVERTIME SALARIES		700.00	0.00	700.00
101		100	2600	250		OP & MAINT PLANT SER	WORKERS' COMP		1,000.00	550.96	449.04
101		100	2600	260		OP & MAINT PLANT SER	HEALTH INSURANCE		0.00	265.14	-265.14
101		100	2600	411		OP & MAINT PLANT SER	GAS		35,000.00	15,864.05	19,135.95
101		100	2600	412		OP & MAINT PLANT SER	ELECTRICITY		35,000.00	25,894.16	9,105.84
101		100	2600	420		OP & MAINT PLANT SER	OTHER UTILITY		0.00	405.48	-405.48
101		100	2600	421		OP & MAINT PLANT SER	WATER/SEWER		11,000.00	4,824.13	6,175.87
101		100	2600	431		OP & MAINT PLANT SER	DISPOSAL SVC-GARBAGE		5,500.00	4,670.67	829.33
101		100	2600	440		OP & MAINT PLANT SER	REPAIR AND MAINT SER		81,760.00	67,934.64	13,825.36
101		100	2600	520		OP & MAINT PLANT SER	INSURANCE, NON-EMPLOY		16,516.00	16,516.00	0.00
101		100	2600	610		OP & MAINT PLANT SER	SUPPLIES		21,000.00	15,411.87	5,588.13
101		100	2600	730		OP & MAINT PLANT SER	EQUIPMENT-NEW		7,000.00	109.05	6,890.95
101		100	2600	800		OP & MAINT PLANT SER	OTHER OBJECTS		1,000.00	0.00	1,000.00
101		100	2600	***	****				245,476.00	166,355.77	79,120.23
101		100	****	***	****				2,062,275.00	1,159,970.83	902,304.17
101		280	1000	112		INSTRUCTION	TEACHERS SALARY		53,165.00	26,582.52	26,582.48
101		280	1000	113		INSTRUCTION	PROF-OTHER SALARY		46,865.00	26,086.50	20,778.50
101		280	1000	117		INSTRUCTION	TEACHER AIDS SALARY		57,054.00	24,346.73	32,707.27
101		280	1000	250		INSTRUCTION	WORKERS' COMP		0.00	340.05	-340.05
101		280	1000	260		INSTRUCTION	HEALTH INSURANCE		14,000.00	579.07	13,420.93
101		280	1000	320		INSTRUCTION	PROF-EDUCATIONAL SER		6,000.00	0.00	6,000.00
101		280	1000	440		INSTRUCTION	REPAIR AND MAINT SER		500.00	0.00	500.00
101		280	1000	582		INSTRUCTION	TRAVEL OUT/DIST		300.00	0.00	300.00
101		280	1000	610		INSTRUCTION	SUPPLIES		3,500.00	3,129.36	370.64
101		280	1000	640		INSTRUCTION	BOOKS		600.00	210.00	390.00
101		280	1000	660		INSTRUCTION	MINOR EQUIP NEW		3,500.00	1,197.00	2,303.00
101		280	1000	***	****				185,484.00	82,471.23	103,012.77
101		280	****	***	****				185,484.00	82,471.23	103,012.77
101		365	1000	582		INSTRUCTION	TRAVEL OUT/DIST		2,500.00	50.00	2,450.00
101		365	1000	610		INSTRUCTION	SUPPLIES		2,100.00	0.00	2,100.00
101		365	1000	640		INSTRUCTION	BOOKS		500.00	0.00	500.00
101		365	1000	810		INSTRUCTION	DUES & FEES		3,000.00	0.00	3,000.00
101		365	1000	***	****				8,100.00	50.00	8,050.00
101		365	****	***	****				8,100.00	50.00	8,050.00
101		720	3500	120		ATHLETICS/SCHOOL SP.	TEMPORARY SAL (SUB)		17,000.00	14,174.21	2,825.79
101		720	3500	250		ATHLETICS/SCHOOL SP.	WORKERS' COMP		0.00	52.37	-52.37
101		720	3500	582		ATHLETICS/SCHOOL SP.	TRAVEL OUT/DIST		8,000.00	0.00	8,000.00
101		720	3500	610		ATHLETICS/SCHOOL SP.	SUPPLIES		6,500.00	0.00	6,500.00

03/03/15
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THREE FORKS PUBLIC SCHOOLS
Summary Budget
For the Accounting Period: 2 / 15

Page: 3 of 3
Report ID: B100M

Funds 101- 101

Fund	Org	Prog	Func	Obj	Proj	Function	Object	Project	Curr. Approp.	Committed	Remaining
101		720	3500	660		ATHLETICS/SCHOOL SP.	MINOR EQUIP NEW		5,000.00	0.00	5,000.00
101		720	3500	***	****				36,500.00	14,226.58	22,273.42
101		720	****	***	****				36,500.00	14,226.58	22,273.42
101		910	3100	116		FOOD SERVICES	SERVICE WORK SALARY		28,637.00	3,933.48	24,703.52
101		910	3100	120		FOOD SERVICES	TEMPORARY SAL (SUB)		1,500.00	542.35	957.65
101		910	3100	250		FOOD SERVICES	WORKERS' COMP		0.00	694.32	-694.32
101		910	3100	260		FOOD SERVICES	HEALTH INSURANCE		1,300.00	1,345.13	-45.13
101		910	3100	582		FOOD SERVICES	TRAVEL OUT/DIST		200.00	0.00	200.00
101		910	3100	***	****				31,637.00	6,515.28	25,121.72
101		910	****	***	****				31,637.00	6,515.28	25,121.72
101		***	****	***	****						
101	***	***	****	***	****				2,323,996.00	1,263,233.92	1,060,762.08
Grand Total									2,323,996.00	1,263,233.92	1,060,762.08

Funds 201- 201

Fund	Org	Prog	Func	Obj	Proj	Function	Object	Project	Curr. Approp.	Committed	Remaining
201	100	1000	112			INSTRUCTION	TEACHERS SALARY		591,531.00	296,849.57	294,681.43
201	100	1000	117			INSTRUCTION	TEACHER AIDS SALARY		5,800.00	0.00	5,800.00
201	100	1000	120			INSTRUCTION	TEMPORARY SAL (SUB)		21,000.00	11,178.32	9,821.68
201	100	1000	160			INSTRUCTION	SICK LEAVE		2,000.00	0.00	2,000.00
201	100	1000	170			INSTRUCTION	VACATION LEAVE		2,000.00	0.00	2,000.00
201	100	1000	250			INSTRUCTION	WORKERS' COMP		4,500.00	1,268.93	3,231.07
201	100	1000	260			INSTRUCTION	HEALTH INSURANCE		121,000.00	77,054.26	43,945.74
201	100	1000	320			INSTRUCTION	PROF-EDUCATIONAL SER		600.00	600.00	0.00
201	100	1000	440			INSTRUCTION	REPAIR AND MAINT SER		1,000.00	0.00	1,000.00
201	100	1000	516			INSTRUCTION	Field Trips		8,800.00	0.00	8,800.00
201	100	1000	582			INSTRUCTION	TRAVEL OUT/DIST		6,000.00	4,806.37	1,193.63
201	100	1000	610			INSTRUCTION	SUPPLIES		33,500.00	27,501.80	5,998.20
201	100	1000	640			INSTRUCTION	BOOKS		10,000.00	1,206.39	8,793.61
201	100	1000	650			INSTRUCTION	PERIODICALS		3,600.00	662.95	2,937.05
201	100	1000	660			INSTRUCTION	MINOR EQUIP NEW		11,000.00	1,118.95	9,881.05
201	100	1000	800			INSTRUCTION	OTHER OBJECTS		5,000.00	0.00	5,000.00
201	100	1000	***	****					827,331.00	422,247.54	405,083.46
201	100	2200	112			SUP SEV INST-STAFF	TEACHERS SALARY		29,803.00	13,286.01	16,516.99
201	100	2200	117			SUP SEV INST-STAFF	TEACHER AIDS SALARY		3,000.00	0.00	3,000.00
201	100	2200	250			SUP SEV INST-STAFF	WORKERS' COMP		0.00	55.19	-55.19
201	100	2200	***	****					32,803.00	13,341.20	19,461.80
201	100	2213	582			STAFF DEVELOPMENT	TRAVEL OUT/DIST		1,500.00	0.00	1,500.00
201	100	2213	***	****					1,500.00	0.00	1,500.00
201	100	2220	610			EDUCATION MEDIA SER	SUPPLIES		1,000.00	635.39	364.61
201	100	2220	640			EDUCATION MEDIA SER	BOOKS		1,000.00	2,665.42	-1,665.42
201	100	2220	***	****					2,000.00	3,300.81	-1,300.81
201	100	2300	111			SUPPORT SEV GEN ADM	ADMIN SALARY		48,000.00	34,999.98	13,000.02
201	100	2300	115			SUPPORT SEV GEN ADM	OFFICE/CLERICAL SAL		31,822.00	19,228.41	12,593.59
201	100	2300	250			SUPPORT SEV GEN ADM	WORKERS' COMP		0.00	214.52	-214.52
201	100	2300	440			SUPPORT SEV GEN ADM	REPAIR AND MAINT SER		8,000.00	4,651.64	3,348.36
201	100	2300	582			SUPPORT SEV GEN ADM	TRAVEL OUT/DIST		2,000.00	1,218.86	781.14
201	100	2300	610			SUPPORT SEV GEN ADM	SUPPLIES		7,000.00	5,571.19	1,428.81
201	100	2300	800			SUPPORT SEV GEN ADM	OTHER OBJECTS		1,000.00	738.27	261.73
201	100	2300	810			SUPPORT SEV GEN ADM	DUES & FEES		600.00	69.10	530.90
201	100	2300	***	****					98,422.00	66,691.97	31,730.03
201	100	2400	111			SUPPORT SER ADMINIST	ADMIN SALARY		11,259.00	7,280.00	3,979.00
201	100	2400	115			SUPPORT SER ADMINIST	OFFICE/CLERICAL SAL		26,929.00	17,528.71	9,400.29
201	100	2400	120			SUPPORT SER ADMINIST	TEMPORARY SAL (SUB)		400.00	0.00	400.00
201	100	2400	250			SUPPORT SER ADMINIST	WORKERS' COMP		0.00	83.94	-83.94
201	100	2400	260			SUPPORT SER ADMINIST	HEALTH INSURANCE		0.00	611.04	-611.04
201	100	2400	330			SUPPORT SER ADMINIST	OTHER PROF SER		5,000.00	2,146.48	2,853.52
201	100	2400	582			SUPPORT SER ADMINIST	TRAVEL OUT/DIST		1,500.00	1,282.62	217.38
201	100	2400	610			SUPPORT SER ADMINIST	SUPPLIES		4,500.00	4,775.88	-275.88
201	100	2400	800			SUPPORT SER ADMINIST	OTHER OBJECTS		0.00	383.16	-383.16
201	100	2400	***	****					49,588.00	34,091.83	15,496.17
201	100	2500	340			SUPPORT SER BUSINESS	TECHNICAL SER		4,500.00	2,446.62	2,053.38

THREE FORKS PUBLIC SCHOOLS
Summary Budget
For the Accounting Period: 2 / 15

Funds 201- 201

Fund	Org	Prog	Func	Obj	Proj	Function	Object	Project	Curr. Approp.	Committed	Remaining
201		100	2500	***	****				4,500.00	2,446.62	2,053.38
201		100	2600	114		OP & MAINT PLANT SER	TECHNICAL SALARY		31,500.00	25,322.66	6,177.34
201		100	2600	120		OP & MAINT PLANT SER	TEMPORARY SAL (SUB)		2,000.00	3,470.27	-1,470.27
201		100	2600	130		OP & MAINT PLANT SER	OVERTIME SALARIES		500.00	0.00	500.00
201		100	2600	250		OP & MAINT PLANT SER	WORKERS' COMP		0.00	1,138.44	-1,138.44
201		100	2600	260		OP & MAINT PLANT SER	HEALTH INSURANCE		0.00	1,390.72	-1,390.72
201		100	2600	411		OP & MAINT PLANT SER	GAS		20,000.00	7,920.17	12,079.83
201		100	2600	412		OP & MAINT PLANT SER	ELECTRICITY		32,000.00	12,709.93	19,290.07
201		100	2600	420		OP & MAINT PLANT SER	OTHER UTILITY		0.00	238.14	-238.14
201		100	2600	421		OP & MAINT PLANT SER	WATER/SEWER		8,000.00	2,517.92	5,482.08
201		100	2600	431		OP & MAINT PLANT SER	DISPOSAL SVC-GARBAGE		5,500.00	2,300.49	3,199.51
201		100	2600	440		OP & MAINT PLANT SER	REPAIR AND MAINT SER		43,939.00	33,357.89	10,581.11
201		100	2600	520		OP & MAINT PLANT SER	INSURANCE, NON-EMPLOY		7,500.00	7,500.00	0.00
201		100	2600	610		OP & MAINT PLANT SER	SUPPLIES		12,000.00	7,047.61	4,952.39
201		100	2600	660		OP & MAINT PLANT SER	MINOR EQUIP NEW		2,000.00	0.00	2,000.00
201		100	2600	***	****				164,939.00	104,914.24	60,024.76
201		100	****	***	****				1,181,083.00	647,034.21	534,048.79
201		280	1000	112		INSTRUCTION	TEACHERS SALARY		48,000.00	33,309.00	14,691.00
201		280	1000	117		INSTRUCTION	TEACHER AIDS SALARY		13,500.00	0.00	13,500.00
201		280	1000	250		INSTRUCTION	WORKERS' COMP		0.00	137.57	-137.57
201		280	1000	260		INSTRUCTION	HEALTH INSURANCE		8,000.00	0.00	8,000.00
201		280	1000	320		INSTRUCTION	PROF-EDUCATIONAL SER		1,500.00	0.00	1,500.00
201		280	1000	581		INSTRUCTION	TRAVEL IN/DIST		500.00	0.00	500.00
201		280	1000	610		INSTRUCTION	SUPPLIES		2,000.00	575.67	1,424.33
201		280	1000	640		INSTRUCTION	BOOKS		1,000.00	0.00	1,000.00
201		280	1000	680		INSTRUCTION	SOFTWARE		500.00	0.00	500.00
201		280	1000	730		INSTRUCTION	EQUIPMENT-NEW		600.00	0.00	600.00
201		280	1000	***	****				75,600.00	34,022.24	41,577.76
201		280	****	***	****				75,600.00	34,022.24	41,577.76
201		365	1000	582		INSTRUCTION	TRAVEL OUT/DIST		1,000.00	103.50	896.50
201		365	1000	610		INSTRUCTION	SUPPLIES		1,000.00	0.00	1,000.00
201		365	1000	***	****				2,000.00	103.50	1,896.50
201		365	****	***	****				2,000.00	103.50	1,896.50
201		710	3400	120		EXTRA-CUR ACTIVITIES	TEMPORARY SAL (SUB)		27,000.00	16,841.58	10,158.42
201		710	3400	250		EXTRA-CUR ACTIVITIES	WORKERS' COMP		0.00	137.27	-137.27
201		710	3400	260		EXTRA-CUR ACTIVITIES	HEALTH INSURANCE		0.00	45.74	-45.74
201		710	3400	582		EXTRA-CUR ACTIVITIES	TRAVEL OUT/DIST		11,000.00	183.15	10,816.85
201		710	3400	610		EXTRA-CUR ACTIVITIES	SUPPLIES		8,500.00	0.00	8,500.00
201		710	3400	660		EXTRA-CUR ACTIVITIES	MINOR EQUIP NEW		900.00	0.00	900.00
201		710	3400	***	****				47,400.00	17,207.74	30,192.26
201		710	****	***	****				47,400.00	17,207.74	30,192.26
201		720	3500	119		ATHLETICS/SCHOOL SP.	ACT DIRECTOR SALARY		4,862.00	2,430.99	2,431.01
201		720	3500	120		ATHLETICS/SCHOOL SP.	TEMPORARY SAL (SUB)		55,000.00	35,612.40	19,387.60

THREE FORKS PUBLIC SCHOOLS
Summary Budget
For the Accounting Period: 2 / 15

Funds 201- 201

Fund	Org	Prog	Func	Obj	Proj	Function	Object	Project	Curr. Approp.	Committed	Remaining
201		720	3500	250		ATHLETICS/SCHOOL SP.	WORKERS' COMP		300.00	267.98	32.02
201		720	3500	582		ATHLETICS/SCHOOL SP.	TRAVEL OUT/DIST		20,000.00	0.00	20,000.00
201		720	3500	610		ATHLETICS/SCHOOL SP.	SUPPLIES		10,000.00	2,250.00	7,750.00
201		720	3500	660		ATHLETICS/SCHOOL SP.	MINOR EQUIP NEW		10,000.00	0.00	10,000.00
201		720	3500	810		ATHLETICS/SCHOOL SP.	DUES & FEES		4,000.00	0.00	4,000.00
201		720	3500	***	****				104,162.00	40,561.37	63,600.63
201		720	****	***	****				104,162.00	40,561.37	63,600.63
201		910	3100	120		FOOD SERVICES	TEMPORARY SAL (SUB)		2,500.00	542.15	1,957.85
201		910	3100	250		FOOD SERVICES	WORKERS' COMP		0.00	22.36	-22.36
201		910	3100	582		FOOD SERVICES	TRAVEL OUT/DIST		650.00	0.00	650.00
201		910	3100	660		FOOD SERVICES	MINOR EQUIP NEW		2,400.00	0.00	2,400.00
201		910	3100	***	****				5,550.00	564.51	4,985.49
201		910	****	***	****				5,550.00	564.51	4,985.49
201		***	****	***	****						
201	***	***	****	***	****				1,415,795.00	739,493.57	676,301.43
Grand Total									1,415,795.00	739,493.57	676,301.43

1 **Three Forks School District**

R

2
3 **THE BOARD OF TRUSTEES**

1310

4
5 District Policy and Procedures

6
7 Adoption and Amendment of Policies

8
9 Proposed new policies and proposed changes to existing policies shall be presented in writing for reading
10 and discussion at a regular or special Board meeting. Interested parties may submit views, present data or
11 arguments, orally or in writing, in support of or in opposition to proposed policy. Any written statement
12 by a person, relative to a proposed policy or amendment, should be directed to the District Clerk prior to
13 the ~~second (2nd) reading~~ **[final reading]**. The final vote for adoption shall take place not earlier than at the
14 second (2nd) reading of the particular policy. **[New or revised policies that are required, or have**
15 **required language changes based on State or Federal law, or are required changes by**
16 **administrative rule, may be adopted after the first (1st) reading if sufficient notice has been given**
17 **through the board agenda.]**

18
19 All new or amended policies shall become effective on adoption, unless a specific effective date is stated
20 in the motion for adoption.

21
22 Policies, as adopted or amended, shall be made a part of the minutes of the meeting at which action was
23 taken and also shall be included in the District's policy manual. Policies of the District shall be reviewed
24 on a regular basis.

25
26 Policy Manuals

27
28 The Superintendent shall develop and maintain a current policy manual which includes all policies of the
29 District. Every administrator, as well as staff, students, and other residents, shall have ready access to
30 District policies.

31
32 Suspension of Policies

33
34 Under circumstances that require waiver of a policy, the policy may be suspended by a majority vote of
35 the trustees present. To suspend a policy, however, all trustees must have received written notice of the
36 meeting, which includes the proposal to suspend a policy and an explanation of the purpose of such
37 proposed suspension.

38
39 Administrative Procedures

40
41 The Superintendent shall develop such administrative procedures as are necessary to ensure consistent
42 implementation of policies adopted by the Board.

43
44 When a written procedure is developed, the Superintendent shall submit it to the Board as an information
45 item.

46
47 Legal References: § 20-3-323, MCA District policy and record of acts
48 10.55.701, ARM Board of Trustees

49
50 Policy History:

- 1 Adopted on: 4/13/2004
- 2 Reviewed on:
- 3 Revised on: 9/8/2009, 5/13/2014, 3/10/2015

1 **Three Forks School District**

2
3 **INSTRUCTION**

2410P
page 1 of 2

4
5 High School Graduation Requirements

6
7 Publication of Graduation Requirements

8
9 Prior to registering in high school, each student will be provided with a copy of the current
10 graduation requirements. Graduation requirements shall also be included in the student
11 handbook.

12
13 Credits

14
15 Credit requirements shall be stated in the student handbook. Special education students who
16 have successfully completed their IEP leading to completion of high school will be awarded a
17 diploma.

18
19 Waiver of Requirement

20
21 Graduation requirements generally will not be waived under any circumstances. However, in rare
22 and unique hardship circumstances, the principal may recommend and the Superintendent
23 approve minor deviation from the graduation requirements.

24
25 Alternative Programs

26
27 Credit toward graduation requirements may be granted for planned learning experiences from
28 accredited programs, such as summer school, university courses, and correspondence courses.
29 Credit for work experience may be offered when the work program is a part of and supervised by
30 the school.

31
32 All classes attempted at Three Forks High School and all acceptable transfer credits shall be
33 recorded on the transcript. All grades earned, including failures and retakes, shall be recorded as
34 such and utilized in the calculation of Grade Point Average and class rank. Credit shall be
35 awarded only once regardless of repetition of the course.

36
37 Dual Credit

38
39 **Dual credit allows high schools students to simultaneously earn credit toward both a high**
40 **school diploma and college coursework that can lead to a postsecondary degree or**
41 **certificate, or toward transfer to another college. The primary purpose of offering dual**
42 **credit courses is to deliver high quality, introductory, college level courses to high-**
43 **performing high school students. The**
44 **Three Forks School District has dual credit partnerships with [name of post-secondary**
45 **institutions]. Students interested in dual credit opportunities must meet with their building**
46 **administration to determine available options.**

Students should be aware of Montana High School Association on-campus attendance eligibility requirements for activity participation.

Honor Roll

A student must have a minimum grade-point average of 3.00 to be placed on the honor roll. A GPA of 3.50 to 4.00 must be maintained to make the "A" honor roll. Students are listed on the "B" honor roll, if their GPA is between 3.00 and 3.49. Specific information regarding honors at graduation are included in the student handbook.

Class Rank (Grade Point Average)

Class Rank is compiled from semester grades. Courses not eligible for GPA are designated with an asterisk on the report card.

Early Graduation

~~In accordance with provisions of § 20-9-313, MCA, the Board hereby authorizes the high school principal to grant permission to students who have completed the minimum requirements for graduation after completion of the seventh (7th) semester~~ **the ANB of a school may be increased when a high school district provides early graduation for a student who completes graduation requirements in less than eight semesters or the equivalent amount of secondary school enrollment. The increase must be established by the trustees as though the student had attended to the end of the school fiscal year and must be approved, disapproved, or adjusted by the superintendent of public instruction.**

The Board hereby authorizes the high school principal to ~~grant permission to~~ **recommend to the Board for early graduation** students who have completed the minimum requirements for graduation in less than eight semesters.

THREE-(3)-YEAR GRADUATION

Juniors desiring to graduate at the end of their junior year may do so in special situations by adhering to the following:

1. A conference between the principal and parent/guardian will be arranged in the spring of their sophomore year. In this conference, the following will be agreed upon in writing and signed by all parties concerned:
 - a. Formal request by parent/guardian for three-(3)-year graduation.
 - b. Senior pictures, announcements, going through graduation ceremony, name on graduation program, caps and gowns, senior trip, valedictorian or salutatorian

1 status, and whether student will be considered junior or senior for record
2 purposes.

3
4 Legal Reference: § 20-9-313, MCA Circumstances under which regular average number
5 belonging may be increased
6

7 Procedure History:

8 Promulgated on: 4/13/2004

9 Reviewed on:

10 Revised on: 3/10/2015

1 **Three Forks School District**

2
3 **STUDENTS**

4
5 Searches and Seizure

6
7 The goal of search and seizure with respect to students is meeting the educational needs of
8 children and ensuring their security. The objective of any search and/or seizure is not the
9 eradication of crime in the community. Searches may be carried out to recover stolen property,
10 to detect illegal substances or weapons, or to uncover any matter reasonably believed to be a
11 threat to the maintenance of an orderly educational environment. The Board authorizes school
12 authorities to conduct reasonable searches of school property and equipment, as well as of
13 students and their personal effects, to maintain order and security in the schools.

14
15 The search of a student, by authorized school authorities, is reasonable if it is both: (1) justified
16 at its inception, and (2) reasonably related in scope to the circumstances which justified the
17 interference in the first place.

18
19 School authorities are authorized to utilize any reasonable means of conducting searches,
20 including but not limited to the following:

- 21
22 1. A “pat down” of the exterior of the student’s clothing;
23 2. A search of the student’s clothing, including pockets;
24 3. A search of any container or object used by, belonging to, or otherwise in the possession
25 or control of a student; and/or
26 4. Devices or tools such as breath-test instruments, etc.

27
28 **The “pat down” or “search” of a student, if conducted, will be conducted by a school**
29 **official or employee of the same gender as the student being searched. Moreover, another**
30 **adult of the same gender of the student must be present in the room.**

31
32 School Property and Equipment and Personal Effects of Students

33
34 School authorities may inspect and search school property and equipment owned or controlled
35 by the District (such as lockers, desks, and parking lots).

36
37 The Superintendent may request the assistance of law enforcement officials, including their use
38 of specially trained dogs, to conduct inspections and searches of lockers, desks, parking lots, and
39 other school property and equipment for illegal drugs, weapons, or other illegal or dangerous
40 substances or material.

41
42 Students

43
44 School authorities may search a student or a student’s personal effects, when reasonable grounds
45 suggest a search will produce evidence that the particular student has violated or is violating a
46 law or District student conduct rules. The search must be conducted in a manner that is

1 reasonably related to its objectives and not excessively intrusive in light of age and sex of a
2 student and the nature of the suspected infraction.

3
4 Students may not use, transport, carry, or possess illegal drugs or any weapons in their vehicles

5 3231

6 page 2 of 2
7

8 on school property. While on school property, vehicles may be inspected at any time by staff, or
9 by contractors employed by the District utilizing trained dogs, for the presence of illegal drugs,
10 drug paraphernalia, or weapons. In the event the school has reason to believe that drugs, drug
11 paraphernalia, or weapons are present, including by alert-trained dogs, the student's vehicle will
12 be searched, and the student expressly consents to such a search.

13
14 Also, by parking in the school parking lots, the student consents to having his/her vehicle
15 searched if the school authorities have any other reasonable suspicion to believe that a violation
16 of school rules or policy has occurred.

17
18 Seizure of Property

19
20 When a search produces evidence that a student has violated or is violating either a law or
21 District policies or rules, such evidence may be seized and impounded by school authorities and
22 disciplinary action may be taken. As appropriate, such evidence may be transferred to law
23 enforcement authorities.

24
25
26
27 Legal Reference: *Safford Unified School Dist. No. 1 v. Redding*, _____ U.S. _____, 129
28 S.Ct. 2633 (2009)
29 *Terry v. Ohio*, 392 U.S. 1, 20 (1968)
30

31 Policy History:

32 Adopted on: 4/13/2004

33 Reviewed on:

34 Revised on: 2/10/2009, 3/10/2015

[Three Forks School District]

Adopted on:
Reviewed on:
Revised on:

5125

PERSONNEL

Whistle Blowing and Retaliation

When district employees know or have reasonable cause to believe that serious instances of wrongful conduct (e.g., mismanagement of district resources, violations of law and/or abuse of authority) have occurred, they should report such wrongful conduct to the Superintendent or Board Chairperson.

For purposes of this policy, the term “wrongful conduct” shall be defined to include:

- theft of district money, property, or resources;
- misuse of authority for personal gain or other non-district purpose;
- fraud;
- violations of applicable federal and state laws and regulations; and/or
- serious violations of district policy, regulation, and/or procedure.

The Board of Trustees will not tolerate any form of reprisal, retaliation or discrimination against:

- Any employee, or applicant for employment, because he/she opposed any practice that he/she reasonably believed to be made unlawful by federal or state laws prohibiting employment discrimination on the basis of sex, sexual orientation, race, color, national origin, age, religion, height, weight, marital status, handicap or disability.
- Any employee, or applicant for employment, because he/she filed a charge, testified, assisted or participated, in any manner, in an investigation, proceeding or hearing under federal or state laws prohibiting employment discrimination on the basis of sex, sexual orientation, race, color, national origin, age, religion, height, weight, marital status, handicap or disability or because he/she reported a suspected violation of such laws according to this policy; or,
- Any employee or applicant because he/she reported, or was about to report, a suspected violation of any federal, state or local law or regulation to a public body (unless the employee knew that the report was false) or because he/she was requested by a public body to participate in an investigation, hearing or inquiry held by that public body or a court.

An employee or applicant for employment who believes that he/she has suffered reprisal, retaliation or discrimination in violation of this policy shall report the incident(s) to the Superintendent or his/her designee. The Board of Trustees guarantees that no employee or applicant for employment who makes such a report will suffer any form of reprisal, retaliation or discrimination for making the report. Individuals are forbidden from preventing or interfering with whistle blowers who make good faith disclosures of misconduct.

The Board or its agents will not discharge, discipline or otherwise penalize any employee because the employee or someone acting on the employee’s behalf, reports, verbally or in writing, a violation or suspected violation of any state or federal law or regulation or any town/city ordinance or regulation to a

public body, or because an employee is requested by a public body to participate in an investigation, hearing or inquiry held by that public body, or a court action. Further, the Board or its agents will not discharge, discipline or otherwise penalize any employee because the employee, or a person acting on his/her behalf, reports, verbally or in writing, to a public body, as defined in the statutes, concerning unethical practices, mismanagement or abuse of authority by the employer. This section does not apply when an employee knowingly makes a false report.

The District will exercise reasonable efforts to:

- investigate any complaints of retaliation or interference made by whistle blowers;
- take immediate steps to stop any alleged retaliation; and
- discipline any person associated with the District found to have retaliated against or interfered with a whistle blower.

The Board of Trustees considers violations of this policy to be a major offense that will result in disciplinary action, up to and including termination, against the offender, regardless of the offender's position within the District.

The Board shall make this policy available to its staff by posting it on its website with its other District policies.

Legal References: Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e-3(a)
Age Discrimination in Employment Act, 29 U.S.C. §623 (d)
Americans with Disabilities Act, 42 U.S.C. §12203(a) and (b)
Fair Labor Standards Act, 29 U.S.C. §215(a)(3)
Occupational Safety and Health Act, 29 U.S.C. §6660(c)
Family and Medical Leave Act, 29 U.S.C. §2615
National Labor Relations Act, 29 U.S.C. §158(a)

4
5 Compensatory Time and Overtime for Classified Employees

6
7 Non-exempt classified employees who work more than forty (40) hours in a given workweek
8 may receive overtime pay of one and one-half (1½) times the normal hourly rate, unless the
9 District and the employee agree to the provision of compensation time at a rate of one and one-
10 half (1½) times all hours worked in excess of forty (40) hours in any workweek. The
11 Superintendent must approve any overtime work of a classified employee.

12
13 Under Montana law and the Federal Fair Labor Standards Act, a classified employee may not
14 volunteer to work without pay in an assignment similar to the employee’s regular work.

15
16 A non-exempt employee who works overtime without authorization may be subject to
17 disciplinary action.

18
19 **Blended Time**

20
21 Classified Employees working two or more jobs for the District at different rates of pay shall be paid
22 overtime at a weighted average of the differing wages. This shall be determined by dividing the total
23 regular remuneration for all hours worked by the number of hours worked in that week to arrive at the
24 weighted average. One half that rate is then multiplied times the number of hours worked over 40 to
25 arrive at the overtime compensation due.

26
27 Example: Employee works one job at 30 hrs./week at 10.00/hr. The same employee works a different
28 job at 20 hrs./week at \$12.00/hr. (Same district). The employee would get \$300.00 per week for the 30
29 hr/week job (\$10.00X30) and \$240.00 per week for the 20 hr./week job (\$12.00X20). A total of \$540.00
30 (regular remuneration). Divide \$540.00 by 50(total hours worked) = \$10.8/hr (weighted average).
31 One-half that rate (\$10.80/2 = \$5.40) is multiplied by 10 (number of hours over 40). \$54.00 is the
32 amount of overtime compensation due the employee based on the “blended time”.

33
34
35
36 Legal Reference: 29 USC 201, et seq. Fair Labor Standards Act

37
38 Policy History:

39 Adopted on: 4/13/2004

40 Reviewed on: 3/10/2009

41 Revised on: 10/09/12, 3/10/2015

THREE FORKS PUBLIC SCHOOLS

School District No. J-24 . 212 East Neal . Three Forks, MT 59752

Robert DoBell, Ed.D. Superintendent 285-6830
Steve Fanning, Elementary Principal 285-6830
Randi Strickland, District Clerk 285-6830
Laurie Mack, Elementary Secretary 285-6830
Elementary Fax 285-3216



Justin Helvik, High School Principal 285-3224
Gayla Sieler, High School Secretary 285-3224
Paula McDonald, Middle School Secretary 285-3224
Dale Kober, Board Chairperson 285-3153
High School Fax 285-3503

March 10, 2015

TRUSTEE RESOLUTION CALLING FOR AN ELECTION BY MAIL BALLOT

WHEREAS, this School Board has determined that there should be submitted to the electors of the Three Forks School District #J24 an election for the purpose of electing one (1) trustee for a three-year term. If it is later determined that only one (1) person submitted a nomination petition or file a declaration of intent to be a write in candidate the School Board may cancel this portion of the election and appoint a trustee by acclamation in accordance with 20-3-313 MCA. The annual regular election of school trustees will also include proposals to increase local taxes for the Elementary General Fund and the High School General Fund.

Every active registered voter of the school district will receive a mail ballot for:

- Electing one (1) trustee for a three-year term;
- Voting on a proposed operational mill levy to increase local property taxes to support the Elementary School General Fund Budget in the amount of \$73,109 which is an approximate 7.51 increase of Elementary School General Fund Mills. Passage of this proposal will increase the taxes on a home with an assessed taxable value of \$100,000 by approximately \$9.84 and on a home with an assessed taxable value of \$200,000 by approximately \$19.67; and
- Voting on a proposed operational mill levy to increase local property taxes to support the High School General Fund Budget in the amount of \$37,882 which is an approximate 3.95 increase of High School General Fund Mills. Passage of this proposal will increase the taxes on a home with an assessed taxable value of \$100,000 by approximately \$5.17 and on a home with an assessed taxable value of \$200,000 by approximately \$10.34.

BE IT RESOLVED, the Board of Trustees for the Three Forks School District #J24 of Gallatin County, in the state of Montana, shall pass a resolution stating that the levy amounts not less than twenty five (25) days before the election, on or before April 10, 2015. The District Clerk will certify the ballot with the Gallatin County Elections Administrator no later than April 3, 2015.

BE IT RESOLVED, the Board of Trustees for the Three Forks School District #J24 of Gallatin County, in the state of Montana will hold the annual regular school election on Tuesday May 5, 2015 by mail in ballot only, which is a date not less than forty (40) days after the passage of this resolution. The Gallatin County Election Administrator (406) 582-3060 will be conducting the mail ballot election.

A qualified voter who will be absent from the district during the time of the election is being conducted may contact the Gallatin County Election Administrator at (406) 582-3060 to have their ballot mailed to an address other than that which appears on the registration records.

If it is later determined that any portion of the election is not required, the Board of Trustees authorizes the district election administrator (Three Forks District Clerk) to cancel that portion of the election in accordance with 13-1-304 MCA and 20-3-313MCA.

Print Name of Board Chair

Signature

Date

Print Name of District Clerk

Signature

Date

DATED this 10th day of March, 2015.

In collaboration with our community, the core purpose of the Three Forks Public School District is to be the model of excellence in education by using best practices, meeting the needs of every student, and instilling a love of lifelong learning.

OFFICIAL BALLOT
General Fund Levy Election

STUB

NO. _____

This ballot should be marked with an "X" in the square before "FOR the additional levy" if you wish to vote in favor of the levy or mark an "X" in the box before "AGAINST the additional levy" if you oppose the tax levy.

Three Forks Elementary School District No. J24 of Gallatin County

PROPOSITION

Shall the district be authorized to impose an increase in local taxes to support the general fund in the amount of \$73,109 which is approximately 7.51 mills for the purpose of supporting the operations of the elementary school general fund budget? Passage of this proposal will increase the taxes on a home with a market value of \$100,000 by approximately \$9.84 and on a home with a market value of \$200,000 by approximately \$19.67. The durational limit of the levy is permanent once approved by the voters, assuming the district levies that amount at least once in the next five years.

FOR the additional levy

AGAINST the additional levy

School districts must obtain voter approval for an increase in the number of dollars budgeted for the over-BASE tax levy. The ballot language above contains all information required to be included per 15-10-425, MCA. As long as the information listed in 15-10-425, MCA is included in the ballot language, trustees are allowed to use their discretion in formulating ballot language for general fund elections.

NOTE: The proposition lists an approximate number of mills, since taxable valuation and other information necessary to determine an exact number of mills are not available at the time of the election. Actual mills will commonly differ from this estimate.

OFFICIAL BALLOT
General Fund Levy Election

STUB

NO. _____

This ballot should be marked with an "X" in the square before "FOR the additional levy" if you wish to vote in favor of the levy or mark an "X" in the box before "AGAINST the additional levy" if you oppose the tax levy.

Three Forks High School District No. J24 of Gallatin County

PROPOSITION

Shall the district be authorized to impose an increase in local taxes to support the general fund in the amount of \$37,882 which is approximately 3.95 mills for the purpose of supporting the operations of the high school general fund budget? Passage of this proposal will increase the taxes on a home with a market value of \$100,000 by approximately \$5.17 and on a home with a market value of \$200,000 by approximately \$10.34. The durational limit of the levy is permanent once approved by the voters, assuming the district levies that amount at least once in the next five years.

FOR the additional levy

AGAINST the additional levy

School districts must obtain voter approval for an increase in the number of dollars budgeted for the over-BASE tax levy. The ballot language above contains all information required to be included per 15-10-425, MCA. As long as the information listed in 15-10-425, MCA is included in the ballot language, trustees are allowed to use their discretion in formulating ballot language for general fund elections.

NOTE: The proposition lists an approximate number of mills, since taxable valuation and other information necessary to determine an exact number of mills are not available at the time of the election. Actual mills will commonly differ from this estimate.

OFFICIAL BALLOT - SCHOOL TRUSTEE ELECTION

STUB

NO. _____

This ballot should be marked with an "X" in the square before the name of each candidate for whom the elector intends to vote. The elector may write in or affix a preprinted label in the blank spaces for whom he wishes to vote and vote by marking an "X" in the square before the name.

Three Forks _____ School District No. J24 of Gallatin _____ County

(For a 3 year term)
(Vote for 1)

(For a ___ year term)
(Vote for ____)

NOTE: Include as many lines for write-ins as you have candidates who have filed the appropriate declaration of intents, up to the number of positions you are voting. 13-12-202, MCA

February 11, 2015

Three Forks Public School
212 East Neal
Three Forks, MT 59752

Dear Mr. Dobell and Fawn,

I am submitting my letter of resignation effective February 20, 2015. I have been offered and accepted a full-time position in Belgrade.

Thank you for giving me an opportunity to work in our school district again. When I left in 2008 I didn't expect to ever have that opportunity again and I feel blessed to have experienced a second chance to work in this great school district. The "lunch ladies" are an exceptional, caring group of women and I am richer for having spent the past 3 years working among them.

Thank you.

Sincerely,



Lana K. Torrence

Mr. Helvik,

I would like to resign from the junior high track coaching job. The reason for my resignation is that I am going to coach Special Olympics and I do not have enough time to do both jobs. I have coached junior high track for a number of year and I have truly enjoyed the athletes and my coaching staff. Thank you for taking the time to read this letter.

Sincerely,



Lisa Malmquist

THREE FORKS PUBLIC SCHOOLS

School District No. J-24 . 212 East Neal . Three Forks, MT 59752

Robert DoBell, Ed.D. Superintendent 285-6830
Steve Fanning, Elementary Principal 285-6830
Randi Strickland, District Clerk 285-6830
Laurie Mack, Elementary Secretary 285-6830
Elementary Fax 285-3216



Justin Helvik, High School Principal 285-3224
Gayla Sieler, High School Secretary 285-3224
Paula McDonald, Middle School Secretary 285-3224
Dale Kober, Board Chairperson 285-3153
High School Fax 285-3503

Three Forks Schools School Calendar 2015-2016 School Year

FIRST QUARTER

August 20-21
August 24-25
August 26
September 1
September 7
September 23
October 15-16
October 30
45 PI Days 4.44 PIR Days

OPTIONAL- MEA Replacement Days
Teacher Orientation (PIR) TEACHERS ONLY
First Day of School
Open House 6:00-7:00pm
Labor Day NO SCHOOL
PIR 3:30-5:00pm TEACHERS ONLY
MEA Days NO SCHOOL
End of 1st Quarter

SECOND QUARTER

November 2
November 3
November 4
November 6
November 25-27
December 2
December 11
December 21-January 1
January 15
40 PI Days 1.24 PIR Days

Start of 2nd Quarter
FALL Parent Teacher Conferences 5-8pm
FALL Parent Teacher Conferences 3:30-6:30pm
NO SCHOOL
Thanksgiving Recess NO SCHOOL
PIR 3:30-5:00pm TEACHERS ONLY
Imery's Tournament NO SCHOOL
Christmas Break NO SCHOOL
End of 1st Semester

THIRD QUARTER

January 18
January 19
February 3
February 15
March 9
March 18
43 Days .48 PIR Days

Martin Luther King Jr. NO SCHOOL
Start of Third Quarter
PIR 3:30-5:00pm TEACHERS ONLY
NO SCHOOL PRESIDENTS DAY
PIR 3:30-5:00pm TEACHERS ONLY
End of 3rd Quarter

FOURTH QUARTER

March 21
March 23
March 24-29
April 6
April 21-22
May 4
May 22
May 27
44 Days .84 PIR Days

Start of 4th Quarter
11:10 Dismissal PIR 12:00-4:30pm
Easter Break NO SCHOOL
PIR 3:30-5:00pm TEACHERS ONLY - OPTIONAL
NO SCHOOL
PIR 3:30-5:00pm TEACHERS ONLY MAKE-UP
Graduation 2pm
Last day of school ½ Day 11:10am Teacher Records

TOTAL - 172 PI Days 7 PIR Days

**** PIR Dates may move to accommodate days without extra-curricular events.**

THREE FORKS PUBLIC SCHOOLS
Claims by Vendor Report
For the Accounting Period: 2/15

Vendor	Claim #	# of Lines	Date Accepted	Check	Amount
87 AMSAN CUSTODIAL	CL 7140	2	02/10/15	37622	178.20
	CL 7211	2	02/26/15	37719	876.12
993 ANGELIC REALMS	CL 7197	2	02/24/15	37675	234.00
	CL 7198	2	02/24/15	37675	9,166.67
356 ARCHIE BRAY FOUNDAT.	CL 7141	1	02/10/15	37623	317.95
2319 BEYOND THE CHALK	CL 7139	4	02/03/15	37621	29,000.00
1240 BLUE TARP FINANCIAL, INC.	CL 7142	1	02/10/15	37624	365.90
1872 BOOKS ARE FUN	CL 7210	1	02/26/15	37681	58.00
2323 BOZEMAN BOWL	CL 7212	1	02/26/15	37720	175.50
172 BRUCO, INC	CL 7202	2	02/24/15	37676	2,475.00
493 CAREY, PAMELA K.	CL 7243	1	02/27/15	37721	103.50
1992 CENTURY LINK	CL 7143	2	02/10/15	37625	161.76
	CL 7214	2	02/26/15	37722	650.28
1998 CENTURY LINK BUSINESS SERVICES	CL 7215	1	02/26/15	37723	19.82
1877 CHEMSEARCH	CL 7144	2	02/10/15	37626	252.05
8 CITY OF THREE FORKS	CL 7145	2	02/10/15	37627	992.05
2320 COYNE, JOSEPH	CL 7206	2	02/26/15	37682	15.00
756 DAHL AUTO BODY TECH INC.	CL 7216	2	02/26/15	37724	460.00
	CL 7217	1	02/26/15	37724	85.00
1922 DARLINTON, NORM	CL 7146	1	02/10/15	37628	87.75
	CL 7147	1	02/10/15	37628	87.75
	CL 7218	1	02/26/15	37725	87.75
1924 DAVIS BUSINESS MACHINES	CL 7148	4	02/10/15	37629	982.82
2301 DE LAGE LANDEN	CL 7151	2	02/10/15	37630	236.92
1750 DEAN'S ELECTRIC LLC	CL 7149	2	02/10/15	37631	219.25
1663 DECKER EQUIPMENT	CL 7150	1	02/10/15	37632	78.45
2068 DOBELL, ROBERT	CL 7239	1	02/26/15	37726	75.90
2322 E3 DIAGNOSTICS	CL 7208	1	02/26/15	37683	78.00
2069 FANNING STEVEN	CL 7152	1	02/10/15	37633	243.00
	CL 7153	1	02/10/15	37633	49.09
2189 FIRST BANKCARD VISA	CL 7154	1	02/10/15	37634	19.24
2190 FIRST BANKCARD VISA	CL 7155	3	02/10/15	37635	383.51
2191 FIRST BANKCARD VISA	CL 7156	1	02/10/15	37636	9.25
2192 FIRST BANKCARD VISA	CL 7157	1	02/10/15	37637	19.99
2193 FIRST BANKCARD VISA	CL 7158	3	02/10/15	37638	342.29
2194 FIRST BANKCARD VISA	CL 7159	2	02/10/15	37639	374.07
	CL 7194	1	02/12/15	37670	1,496.92
2195 FIRST BANKCARD VISA	CL 7160	5	02/10/15	37640	240.94
	CL 7192	2	02/12/15	37671	105.84
2196 FIRST BANKCARD VISA	CL 7161	3	02/10/15	37641	1,746.16
	CL 7193	1	02/12/15	37672	1,087.54
2199 FIRST BANKCARD VISA	CL 7162	1	02/10/15	37642	46.98
935 FLINN SCIENTIFIC INC	CL 7163	2	02/10/15	37643	305.96
128 FOOD SERV. OF AMER.	CL 7164	1	02/10/15	37644	1,915.24
2216 FRANZ FAMILY BAKERIES	CL 7165	3	02/10/15	37645	209.73
	CL 7219	2	02/26/15	37727	107.97
1905 GATOR GUTTERS	CL 7209	2	02/26/15	37684	147.50
2 GENERAL DISTRIBUTING	CL 7166	1	02/10/15	37646	131.75
2324 GOLDING, LEAH	CL 7220	1	02/26/15	37728	9.32
1493 GRANITE TECHNOLOGY SOLUTIONS, INC.	CL 7167	2	02/10/15	37647	137.50
2321 GRIFFIN, BUD	CL 7207	2	02/26/15	37685	15.00
2307 GULLICKSON, GARY	CL 7168	2	02/10/15	37648	100.63
918 HARKINS, AARON	CL 7221	1	02/26/15	37729	75.90
2297 HARLOW'S BUS SALES, INC.	CL 7169	2	02/10/15	37649	208.80

THREE FORKS PUBLIC SCHOOLS
Claims by Vendor Report
For the Accounting Period: 2/15

Vendor	Claim #	# of Lines	Date Accepted	Check	Amount
2274 HELVIK, JUSTIN	CL 7170	1	02/10/15	37650	115.00
59 HOUSE OF CLEAN	CL 7171	2	02/10/15	37651	64.22
801 KENNEDY, LESLIE	CL 7172	1	02/10/15	37652	10.95
1156 LIVINGOOD ENTERPRISES INC.	CL 7222	2	02/26/15	37730	450.00
1712 MACK, SHELBY	CL 7173	1	02/10/15	37653	89.87
147 MASBO	CL 7244	1	02/27/15	37731	90.00
61 MCGRAW-HILL SCHOOL EDUC. HOLDINGS, LLC	CL 7223	1	02/26/15	37732	3,608.77
1521 MONTANA SCHOOL EQUIPMENT CO.	CL 7205	2	02/26/15	37686	844.00
2326 MONTANA TECH DEPT. OF MATH	CL 7224	1	02/26/15	37733	60.00
2134 MOTORCOACH MAINT & TRUCK REPAIR OF MT I	CL 7174	2	02/10/15	37654	350.00
1498 MOUNTAIN AIR SPORTS	CL 7203	2	02/24/15	37677	398.00
106 NORTHWESTERN ENERGY	CL 7175	2	02/10/15	37655	6,490.90
227 PACIFIC STEEL & RECYCLING	CL 7176	1	02/10/15	37656	21.21
2214 PAGE, TAMIKA	CL 7225	1	02/26/15	37734	52.00
422 PSAT	CL 7177	1	02/10/15	37657	340.00
809 PURCHASE POWER	CL 7226	1	02/26/15	37735	82.32
2161 REDSTONE LEASING	CL 7178	2	02/10/15	37658	413.50
2292 REIJNDERS, JOLIE	CL 7179	1	02/10/15	37659	55.25
2162 REPUBLIC SERVICES #886	CL 7180	2	02/10/15	37660	1,133.17
808 ROSE, KAREN	CL 7181	1	02/10/15	37661	8.72
	CL 7227	1	02/26/15	37736	27.68
2295 RUMELHART, LYDIA	CL 7201	1	02/24/15	37678	112.00
1149 SCHOOL SPECIALTY INC.	CL 7182	1	02/10/15	37662	61.43
	CL 7183	1	02/10/15	37662	76.40
140 SEILER'S ACE HARD.	CL 7185	5	02/10/15	37663	222.70
	CL 7200	2	02/24/15	37679	149.24
54 SEMONES, LINDA G.	CL 7228	1	02/26/15	37737	75.90
1997 SHELL ENERGY NO. AMERICA L.P.	CL 7184	2	02/10/15	37664	5,255.03
2327 SHERIDAN HIGH SCHOOL	CL 7229	1	02/26/15	37738	95.00
1187 SIMPLY OFFICE SUPPLIES INC.	CL 7242	1	02/27/15	37739	83.23
2177 SOUTHWEST MONTANA SCHOOL SERVICES	CL 7199	1	02/24/15	37680	29.14
1389 STAPLES CREDIT PLAN	CL 7230	1	02/26/15	37740	84.24
	CL 7231	1	02/26/15	37740	190.97
	CL 7232	1	02/26/15	37740	94.99
50 SYSCO/CONTINENTAL K.	CL 7186	3	02/10/15	37665	3,150.00
1519 THE BOZEMAN BOWL	CL 7213	1	02/26/15	37741	198.00
2229 The Cozy Nest, Inc.	CL 7241	1	02/27/15	37742	4,396.00
1870 THOMPSON, MARY	CL 7233	1	02/26/15	37743	344.50
33 THREE FORKS LUMBER	CL 7187	1	02/10/15	37666	37.45
1040 THREE FORKS MOTOR SUPPLY	CL 7188	4	02/10/15	37667	370.87
1426 THURSTON, DEANNA	CL 7189	1	02/10/15	37668	26.81
312 US BANK TRUST SPA LOCKBOX CM9695	CL 7204	4	02/26/15	37687	19,533.38
1598 VERIZON WIRELESS	CL 7245	2	02/27/15	37744	209.39
1290 WALMART COMMUNITY/GEGRB	CL 7234	1	02/26/15	37745	137.84
2128 WEX BANK	CL 7196	6	02/23/15	37674	2,415.27
945 WILDFLOWER DESIGNS	CL 7190	1	02/10/15	37669	22.82
1848 ZEIGER, CHRISTINE	CL 7235	1	02/26/15	37746	539.50
2328 ZEIGER, DRU	CL 7236	1	02/26/15	37747	370.50
2329 ZEIGER, JOSIE	CL 7238	1	02/26/15	37748	416.00
2034 ZEIGER, MARGARET	CL 7237	1	02/26/15	37749	468.00

Total: 110,923.67

03/03/15
13:31:22

THREE FORKS PUBLIC SCHOOLS
Check Register For Payrolls from 02/01/15 to 02/28/15

Page: 1 of 6
Report ID: W100A

Check #	Payee #/Name	Check Amount	Date Issued	Period Redeemed
-85520	62 LAURIE MACK	2940.08	02/04/15	2/15
-85519	65 LISA A. MALMQUIST	3175.25	02/04/15	2/15
-85518	92 SUSAN E. PITCHER	1190.93	02/04/15	2/15
-85517	96 LONNIE M. RICHARDSON	2322.58	02/04/15	2/15
-85516	236 LINDSEY M AASHEIM	2001.31	02/10/15	2/15
-85515	201 SERRA A. BAUMAN	871.77	02/10/15	2/15
-85514	177 AUDRIA K. BLOCH	489.12	02/10/15	2/15
-85513	13 PAMELA K. CAREY	1666.74	02/10/15	2/15
-85512	17 SANDRA J. CUTLER	2537.44	02/10/15	2/15
-85511	231 BRADLEY C DAHL	2224.38	02/10/15	2/15
-85510	18 EILEEN A. DARLINTON	1139.37	02/10/15	2/15
-85509	188 ROBERT DOBELL	4161.53	02/10/15	2/15
-85508	189 STEVEN FANNING	3832.11	02/10/15	2/15
-85507	24 CATHERINE L. FELZ	2811.93	02/10/15	2/15
-85506	25 KRISTEN FORD	2812.04	02/10/15	2/15
-85505	27 LUCY A. FRANK	2469.38	02/10/15	2/15
-85504	208 JENNA FROMME	1664.87	02/10/15	2/15
-85503	36 STEVEN B. HAMILTON	2298.31	02/10/15	2/15
-85502	39 ERIN K. HANSEN	2703.61	02/10/15	2/15
-85501	244 KARI J HANSEN	430.54	02/10/15	2/15
-85500	40 AARON M. HARKINS	2083.29	02/10/15	2/15
-85499	41 JUDY R. HARRIS	1171.28	02/10/15	2/15
-85498	43 ERIN L. HAYDER	1223.34	02/10/15	2/15
-85497	233 JUSTIN P HELVIK	3842.61	02/10/15	2/15
-85496	45 LINDA H. HESSEN	1023.61	02/10/15	2/15
-85495	46 GREGORY W. HEYS	2661.91	02/10/15	2/15

03/03/15
13:31:22

THREE FORKS PUBLIC SCHOOLS
Check Register For Payrolls from 02/01/15 to 02/28/15

Page: 2 of 6
Report ID: W100A

Check #	Payee #/Name	Check Amount	Date Issued	Period Redeemed
-85494	238 ELEANORA M HILTON-TAYLOR	1147.62	02/10/15	2/15
-85493	170 CASSIDEE JARVIE	1899.89	02/10/15	2/15
-85492	52 JULIE A. JENSEN	2778.14	02/10/15	2/15
-85491	222 SHELBI E. JENSEN	144.76	02/10/15	2/15
-85490	56 LESLIE KENNEDY	1642.41	02/10/15	2/15
-85489	158 ROBERT LAUVER	1539.25	02/10/15	2/15
-85488	237 DAVID L LAWSON	1991.85	02/10/15	2/15
-85487	240 JAMI J LAWSON	2044.68	02/10/15	2/15
-85486	60 AMY E. LOCKE	2662.00	02/10/15	2/15
-85485	62 LAURIE MACK	1771.77	02/10/15	2/15
-85484	63 SHANN W. MACK	1768.49	02/10/15	2/15
-85483	167 SHELBY J. MACK	1786.25	02/10/15	2/15
-85482	64 KATIE L. MAGNUS	1978.56	02/10/15	2/15
-85481	65 LISA A. MALMQUIST	2925.10	02/10/15	2/15
-85480	66 BRENDA L. MASSEY	1124.31	02/10/15	2/15
-85479	68 JAY T. MCCURRY	2573.86	02/10/15	2/15
-85478	69 JODY L. MCCURRY	2135.98	02/10/15	2/15
-85477	71 PAULA MCDONALD	1603.85	02/10/15	2/15
-85476	75 CAROLYN MILLER	844.49	02/10/15	2/15
-85475	74 KERRI L. MOORE	2993.16	02/10/15	2/15
-85474	77 SCOTT D. MURPHY	1278.70	02/10/15	2/15
-85473	80 LACY L. NOBLE	1851.58	02/10/15	2/15
-85472	232 GARRET M OKSNESS	1783.42	02/10/15	2/15
-85471	171 GREGORY OVERMAN	1948.31	02/10/15	2/15
-85470	85 TYLER R. PALMER	2024.29	02/10/15	2/15
-85469	89 CORIE M. PERRIN	2649.61	02/10/15	2/15

03/03/15
13:31:22

THREE FORKS PUBLIC SCHOOLS
Check Register For Payrolls from 02/01/15 to 02/28/15

Page: 3 of 6
Report ID: W100A

Check #	Payee #/Name	Check Amount	Date Issued	Period Redeemed
-85468	92 SUSAN E. PITCHER	2747.86	02/10/15	2/15
-85467	211 STANLEY PROVENZA	2430.98	02/10/15	2/15
-85466	95 MARILYN K. RANDOLPH	608.11	02/10/15	2/15
-85465	239 JOLIE M REIJNDERS	385.64	02/10/15	2/15
-85464	212 LYNDISAY RICHARDS	2356.64	02/10/15	2/15
-85463	96 LONNIE M. RICHARDSON	3102.02	02/10/15	2/15
-85462	97 TRINA M. ROBINSON	1273.03	02/10/15	2/15
-85461	98 KAREN M. ROSE	1048.70	02/10/15	2/15
-85460	99 KATHY A. RUTHERFORD	2711.13	02/10/15	2/15
-85459	103 MICHAEL SAUVAGEAU	3012.92	02/10/15	2/15
-85458	106 LINDA G. SEMONES	3104.80	02/10/15	2/15
-85457	108 GAYLA SIELER	1694.86	02/10/15	2/15
-85456	111 STEVEN R. STEINBACHER	1839.17	02/10/15	2/15
-85455	112 JEFFERY L. STRICKLAND	2790.61	02/10/15	2/15
-85454	113 LACI A. STRICKLAND	2171.56	02/10/15	2/15
-85453	221 RANDI L. STRICKLAND	3226.67	02/10/15	2/15
-85452	116 DEANNA M. THURSTON	671.88	02/10/15	2/15
-85451	183 LANA K TORRENCE	177.89	02/10/15	2/15
-85450	120 FAWN VENZOR	1482.97	02/10/15	2/15
-85449	121 CRAIG B. VIETZ	3249.27	02/10/15	2/15
-85448	125 TRACY L. WELTER	2550.38	02/10/15	2/15
-85447	235 LENA L WILSON	1683.58	02/10/15	2/15
-85446	128 JOAN M. WYCOFF	2741.71	02/10/15	2/15
-85445	136 CHRISTINE L. ZEIGER	1330.99	02/10/15	2/15
-85444	248 DRU A. ZEIGER	199.48	02/10/15	2/15
-85443	181 MARGARET M. ZEIGER	1297.36	02/10/15	2/15

Check #	Payee #/Name	Check Amount	Date Issued	Period Redeemed
-85442	193 deanna m. thurston	1044.58	02/10/15	2/15
-85441	120 FAWN VENZOR	78.51	02/10/15	2/15
-85440	FIT EFTPS	52592.81	02/11/15	2/15
-85439	TSA-ING ING RELIASTAR LIFE INS.	50.00	02/13/15	2/15
-85438	TSA-PUTNAM PUTNAM INVESTMENTS	200.00	02/13/15	2/15
-85437	TSA-SECURITY SECURITY BENEFIT	700.00	02/13/15	2/15
-85436	TSA-WADDELL & WADDELL & REED, INC.	125.00	02/13/15	2/15
-85435	P.E.R.S. PERS	3817.70	02/13/15	2/15
-85434	PERS RETIREE PUBLIC EMPLOYEE RETIREME	93.50	02/13/15	2/15
33869	198 TAMIKA J. PAGE	1422.46	02/04/15	_____
33870	252 DAVID R. CHOJNACKI	144.76	02/10/15	_____
33871	251 CASEY L FELZ	315.45	02/10/15	_____
33872	253 GARY W. GULLICKSON	161.61	02/10/15	_____
33873	224 Leah I. Golding	762.58	02/10/15	_____
33874	35 MELVIN HAMILTON	790.02	02/10/15	_____
33875	254 TRACY R. KAMERMAN	353.23	02/10/15	_____
33876	203 LORIE A. LANE	611.13	02/10/15	_____
33877	174 PAMELA LEBLANC	675.77	02/10/15	_____
33878	234 ROXI L MCDERMOTT	1208.14	02/10/15	_____
33879	153 ROBERT A. MIOTKE	96.51	02/10/15	_____
33880	246 RAYMOND J. NOBLE	116.36	02/10/15	_____
33881	243 JADE G OLECK	148.81	02/10/15	_____
33882	198 TAMIKA J. PAGE	961.74	02/10/15	_____
33883	110 KAREN SPEEGLE	1358.06	02/10/15	_____
33884	217 MELISSA STONE	35.94	02/10/15	_____
33885	225 SARA J. THARP	184.70	02/10/15	_____

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THREE FORKS PUBLIC SCHOOLS
Check Register For Payrolls from 02/01/15 to 02/28/15

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Check #	Payee #/Name	Check Amount	Date Issued	Period Redeemed
33886	163 STEPHANIE WHITCOME	1163.36	02/10/15	_____
33887	214 PATRICIA ZUELKE	228.87	02/10/15	_____
33888	27 LUCY A. FRANK	987.98	02/10/15	_____
33889	203 LORIE A. LANE	785.36	02/10/15	_____
33890	171 GREGORY OVERMAN	1402.06	02/10/15	_____
33891	106 LINDA G. SEMONES	1066.66	02/10/15	_____
33892	28 WILLIAM M. FRANK	915.55	02/10/15	_____
33893	TRS T R S	42105.18	02/02/15	_____
33894	TRS T R S	32426.29	02/02/15	_____
33895	TRS T R S	33973.23	02/02/15	_____
33896	TRS T R S	0	02/02/15	_____ Cancelled in 2/15
33897	TRS T R S	33137.44	02/02/15	_____
33898	TRS T R S	31343.00	02/02/15	_____
33899	HSA BSWB EMPE BIG SKY WESTERN BANK	360.00	02/13/15	_____
33900	HSA BSWB EMPE2 BIG SKY WESTERN BANK #2	271.00	02/13/15	_____
33901	HSA FSB EMPE FIRST SECURITY BANK	4688.00	02/13/15	_____
33902	HSA MAN EMPE MANHATTAN BANK	575.00	02/13/15	_____
33903	HSA OPP EMPLR OPPORTUNITY BANK OF MONT	201.00	02/13/15	_____
33904	HSA RMB EMPLR ROCKY MOUNTAIN CREDIT UN	201.00	02/13/15	_____
33905	HSA STOCK EMPE STOCKMAN BANK OF MONTANA	75.00	02/13/15	_____
33906	SIT DEPARTMENT OF REVENUE	8783.00	02/13/15	_____
33907	TRS T R S	31762.63	02/13/15	_____
33908	AFLAC AFTR TAX AFLAC	646.10	02/13/15	_____
33909	AFLAC AFTR TAX AFLAC	323.05	02/13/15	_____
33910	MEA/MFT DUES MEA/MFT	972.98	02/24/15	_____
33911	CELLULAR PHONES VERIZON WIRELESS	505.87	02/27/15	_____

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THREE FORKS PUBLIC SCHOOLS
Check Register For Payrolls from 02/01/15 to 02/28/15

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Check #	Payee #/Name	Check Amount	Date Issued	Period Redeemed
33912	FLEX-DEP.CARE ALLEGIANCE	2018.31	02/27/15	_____

# of Checks:	131	Total:	453499.16	Electronic Checks:	213,233.97
				Non-electronic Checks:	240,265.19